



AREA LABOR PROFILE

Banks

County



Labor Force Activity - 2008

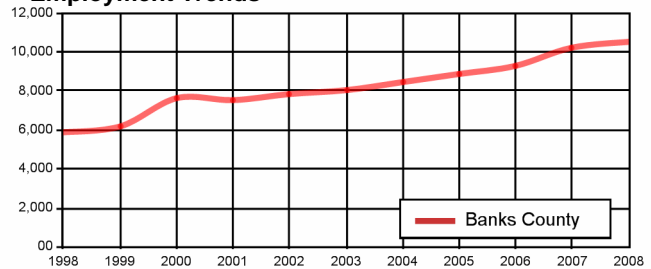
2008 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Banks	11,055	10,561	494	4.5%
Franklin	10,436	9,705	731	7.0%
Habersham	20,918	19,745	1,173	5.6%
Hall	92,616	87,658	4,958	5.4%
Jackson	27,746	26,059	1,687	6.1%
Madison	16,362	15,518	844	5.2%
Stephens	13,739	12,886	853	6.2%
Banks Area	192,872	182,132	10,740	5.6%
Georgia	4,847,650	4,545,675	301,975	6.2%
United States	154,287,000	145,362,000	8,924,000	5.8%

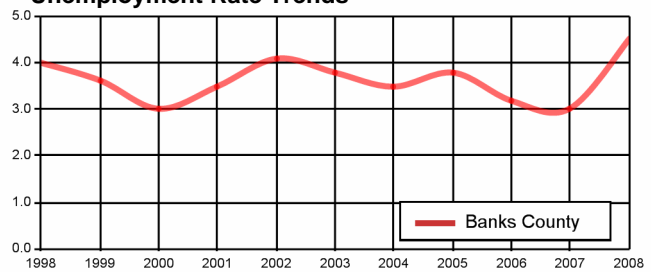
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

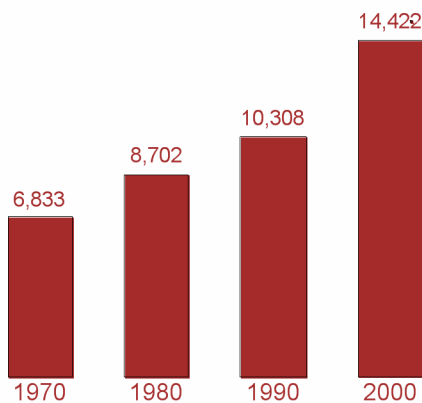
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2000 Census	2008 Rank	2008 Estimate	% Change 2000-2008	2015 Projected*	% Change 2000-2015
Banks	14,422	98	16,760	16.2	20,077	39.2
City of Homer	950					
Banks Area	302,640		381,767	26.1	449,836	48.6
Georgia	8,186,453		9,685,744	18.3	10,813,573	32.1
United States	281,421,906		304,059,724	8.0	322,365,787	14.5

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MICHAEL L. THURMOND - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Information and Analysis; E-mail: Workforce_Info@dol.state.ga.us Phone: (404) 232-3875

Industry Mix - 2008

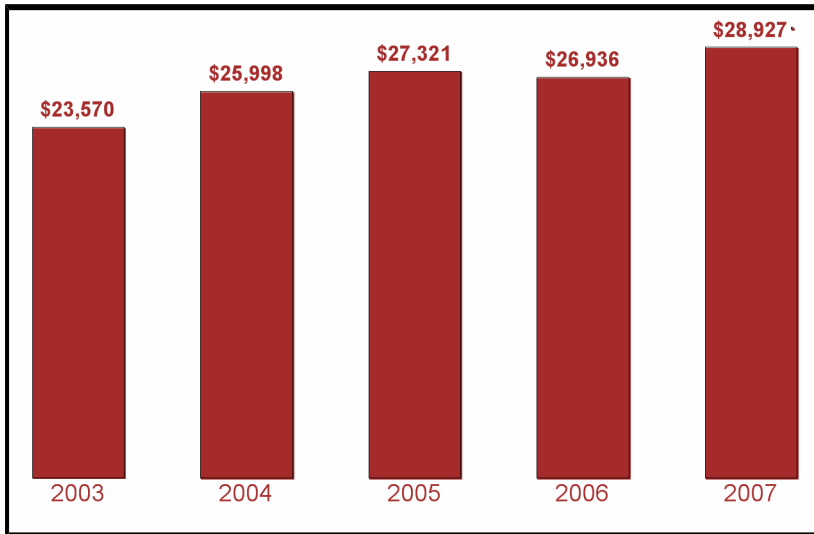
INDUSTRY	Banks				Banks Area			
	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE
Goods-Producing	83	1,419	27.5	633	1,874	39,013	29.3	720
Agriculture, Forestry, Fishing and Hunting	12	*	*	*	84	1,345	1.0	746
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.0	0	11	129	0.1	834
Construction	59	219	4.2	632	1,217	7,092	5.3	719
Manufacturing	12	904	17.5	509	562	30,449	22.9	719
Food	1	*	*	*	47	11,965	9.0	603
Textile Mills	2	*	*	*	24	2,763	2.1	598
Wood Product	2	*	*	*	42	1,055	0.8	740
Nonmetallic Mineral Product	1	*	*	*	40	651	0.5	712
Fabricated Metal Product	5	44	0.9	745	89	1,944	1.5	821
Machinery	1	*	*	*	41	2,922	2.2	900
Furniture and Related Product	0	*	*	*	83	1,147	0.9	670
Computer and Electronic Product	0	0	0.0	0	5	54	0.0	834
Apparel	0	0	0.0	0	5	122	0.1	384
Primary Metal	0	0	0.0	0	5	435	0.3	935
Paper	0	0	0.0	0	6	78	0.1	730
Beverage and Tobacco Product	0	0	0.0	0	8	187	0.1	801
Electrical Equipment, Appliance, and Component	0	0	0.0	0	10	593	0.4	862
Textile Product Mills	0	0	0.0	0	11	45	0.0	372
Plastics and Rubber Products	0	0	0.0	0	20	1,299	1.0	594
Chemical	0	0	0.0	0	23	992	0.7	1,110
Transportation Equipment	0	0	0.0	0	25	2,076	1.6	871
Printing and Related Support Activities	0	0	0.0	0	35	657	0.5	714
Miscellaneous	0	0	0.0	0	43	1,466	1.1	971
Service-Providing	200	2,744	53.1	416	6,200	71,277	53.6	640
Utilities	0	0	0.0	0	18	618	0.5	1,193
Wholesale Trade	10	119	2.3	726	545	6,008	4.5	884
Retail Trade	69	865	16.8	389	1,281	15,670	11.8	490
Transportation and Warehousing	5	13	0.3	666	273	3,650	2.7	757
Information	6	*	*	*	80	1,227	0.9	809
Finance and Insurance	11	40	0.8	721	485	3,574	2.7	933
Real Estate and Rental and Leasing	7	4	0.1	259	359	1,071	0.8	537
Professional, Scientific, and Technical Services	13	35	0.7	825	699	2,835	2.1	789
Management of Companies and Enterprises	0	0	0.0	0	42	1,581	1.2	978
Administrative and Support and Waste Management and Remediation Services	18	157	3.0	561	489	7,749	5.8	449
Educational Services	0	*	*	*	56	2,039	1.5	538
Health Care and Social Assistance	9	73	1.4	936	665	11,969	9.0	781
Arts, Entertainment, and Recreation	4	99	1.9	217	95	1,188	0.9	2,553
Accommodation and Food Services	37	992	19.2	237	569	9,567	7.2	241
Other Services (except Public Administration)	11	24	0.5	407	544	2,535	1.9	471
Unclassified - industry not assigned	8	3	0.1	525	212	84	0.1	596
Total - Private Sector	291	4,166	80.7	525	8,286	110,374	83.0	669
Total - Government	25	998	19.3	612	386	22,602	17.0	647
Federal Government	5	16	0.3	854	86	949	0.7	996
State Government	8	23	0.4	498	116	3,588	2.7	630
Local Government	12	959	18.6	485	184	18,065	13.6	632
ALL INDUSTRIES	316	5,163	100.0	490	8,672	132,972	100.0	665
ALL INDUSTRIES - Georgia					276,063	4,029,673		819

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding since all figures represent the Annual 2008.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

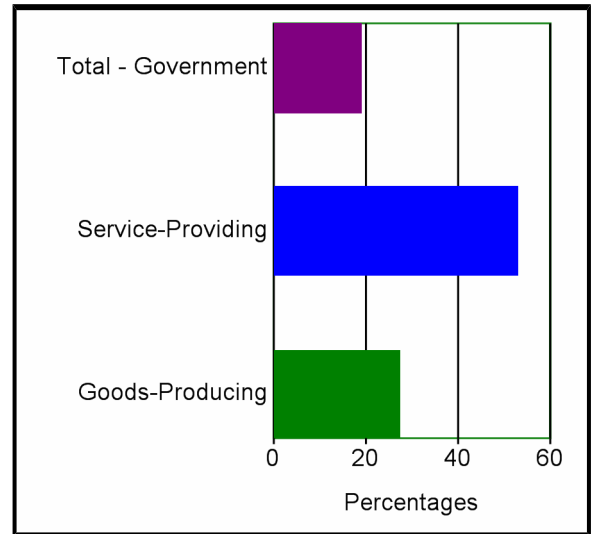
Banks Per Capita Income

Source: U.S. Bureau of Economic Analysis



Banks Industry Mix 2008

Source: See Industry Mix data on Page 2.



Top Employers - 2008

FIVE LARGEST EMPLOYERS

Banks

Cracker Barrel Old Country Store
 Direct Feed Mill
 Lumite Inc
 Mt. Vernon Mills Inc
 Windstream Communications Inc

Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2008. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

TEN LARGEST EMPLOYERS

Banks Area

Employer	COUNTY
Northeast Ga Medical Center Inc	Hall
Fieldale Farms Corp	Hall
Fieldale Farms Corp	Habersham
Pilgrims Pride Corp	Hall
Willstaff Inc	Hall
Mar Jac Poultry Inc	Hall
Wal-Mart	Hall
Wrigley Manufacturing Co Llc	Hall
Kings Delight	Hall
Wayne Poultry	Jackson

Commuting Patterns

EMPLOYED RESIDENTS OF

Banks

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Banks, GA	1,721	24.8
Hall, GA	1,492	21.5
Jackson, GA	1,386	20.0
Habersham, GA	1,078	15.6
Clarke, GA	274	4.0
Gwinnett, GA	184	2.7
Franklin, GA	112	1.6
Stephens, GA	103	1.5
Other	578	8.3
Total Residents:	6,928	100.0

PERSONS WORKING IN

Banks

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Banks, GA	1,721	43.6
Jackson, GA	748	19.0
Habersham, GA	398	10.1
Hall, GA	230	5.8
Franklin, GA	229	5.8
Madison, GA	143	3.6
Clarke, GA	138	3.5
White, GA	58	1.5
Other	282	7.1
Total Residents:	3,947	100.0

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2000 County-To-County Worker Flow Files.

Education of the Labor Force

Banks Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Some High School	31.7%	41.1%	28.8%	23.7%	26.7%	48.1%
High School Grad/GED	32.9%	29.7%	32.5%	35.6%	35.4%	27.7%
Some College	21.8%	25.6%	23.6%	24.5%	21.1%	13.3%
College Grad 4 Yr	8.8%	3.4%	11.4%	10.5%	9.3%	7.0%
Post Grad Studies	4.8%	0.2%	3.8%	5.8%	7.6%	3.9%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents the percentage total of workers with either Some College with no degree or an Associate degree.

Source: U.S. Census Bureau - 2000 Decennial Census.

High School Graduates - 2008

	PUBLIC SCHOOLS	PRIVATE SCHOOLS	TOTAL
Banks	123	0	123
Franklin	198	0	198
Habersham	296	0	296
Hall	1,434	85	1,519
Jackson	524	0	524
Madison	244	0	244
Stephens	224	0	224
Banks Area	3,043	85	3,128



Note: Public schools include city as well as county schools systems. Some private schools data were not reported.

Source: Office of Student Achievement; Georgia Independent School Association.

Colleges and Universities

Banks Area

Hall

Brenau University	www.brenau.edu
Gainesville State College	www.gsc.edu
Lanier Technical College	www.laniertech.edu

Banks

Milledgeville Campus (Satellite campus of Central Georgia Technical College)	www.centralgatech.edu
Lanier Technical College (Technical college servicing area)	www.laniertech.edu

Franklin

Emmanuel College	www.ec.edu
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Stephens

Currahee Campus (Satellite campus of North Georgia Technical College)	www.northgatech.edu
Toccoa Falls College	www.tfc.edu

Habersham

North Georgia Technical College	www.northgatech.edu
Piedmont College	www.piedmont.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Accounting Technology/Technician and Bookkeeping	60	49	48	-18.3	-2.0
Administrative Assistant and Secretarial Science, General	25	35	37	40.0	5.7
Allied Health Diagnostic/Intervention/Treatment Professions, Oth	6	8	6	33.3	-25.0
Architectural Drafting and Architectural CAD/CADD	4	3	10	-25.0	233.3
Autobody/Collision and Repair Technology/Technician	25	13	19	-48.0	46.2
Automobile/Automotive Mechanics Technology/Technician	17	12	37	-29.4	208.3
Banking and Financial Support Services	2	5	5	150.0	0.0
Business Administration, Management and Operations, Other	4	7	3	75.0	-57.1
CAD/CADD Drafting and/or Design Technology/Technician	9	4	6	-55.6	50.0
Child Care Provider/Assistant	4	1	11	-75.0	1000.0
Civil Engineering Technology/Technician	4	3	1	-25.0	-66.7
Clinical/Medical Laboratory Technician	4	2	5	-50.0	150.0
Computer Installation and Repair Technology/Technician	6	10	8	66.7	-20.0
Computer Systems Networking and Telecommunications	40	83	46	107.5	-44.6
Cosmetology/Cosmetologist, General	44	33	51	-25.0	54.5
Criminal Justice/Safety Studies	43	26	32	-39.5	23.1
Data Entry/Microcomputer Applications, General	16	16	24	0.0	50.0
Data Processing and Data Processing Technology/Technician	17	15	9	-11.8	-40.0
Dental Assisting/Assistant	13	5	16	-61.5	220.0
Dental Hygiene/Hygienist	14	12	14	-14.3	16.7
Drafting and Design Technology/Technician, General	26	27	29	3.8	7.4
Early Childhood Education and Teaching	59	60	50	1.7	-16.7
Electrical/Electronics Equipment Installation and Repair, General	9	9	4	0.0	-55.6
Emergency Medical Technology/Technician (EMT Paramedic)	76	167	111	119.7	-33.5
Fire Science/Fire-fighting	5	20	25	300.0	25.0
General Office Occupations and Clerical Services	10	5	4	-50.0	-20.0
Graphic and Printing Equipment Operator, General Production	14	5	15	-64.3	200.0
Heating/AC/Ventilation/Refrig Maint Technology/Technician	10	15	16	50.0	6.7
Industrial Mechanics and Maintenance Technology	23	32	32	39.1	0.0
Licensed Practical/Vocational Nurse Training	47	76	66	61.7	-13.2
Machine Shop Technology/Assistant	30	17	10	-43.3	-41.2
Mechanic and Repair Technologies/Technicians, Other	1	1	1	0.0	0.0
Medical Administrative/Executive Assistant and Medical Secretary	9	14	15	55.6	7.1
Medical Insurance Coding Specialist/Coder	14	15	9	7.1	-40.0
Medical Office Management/Administration	8	4	3	-50.0	-25.0
Medical Reception/Receptionist	27	56	33	107.4	-41.1

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Medical Transcription/Transcriptionist	7	1	11	-85.7	1000.0
Medical/Clinical Assistant	70	81	88	15.7	8.6
Nurse/Nursing Assistant/Aide and Patient Care Assistant	95	98	41	3.2	-58.2
Operations Management and Supervision	36	25	25	-30.6	0.0
Personal and Culinary Services, Other	1	3	2	200.0	-33.3
Pharmacy Technician/Assistant	5	5	8	0.0	60.0
Phlebotomy/Phlebotomist	31	22	24	-29.0	9.1
Sales, Distribution, and Marketing Operations, General	5	11	11	120.0	0.0
Small Business Administration/Management	10	12	11	20.0	-8.3
Surgical Technology/Technologist	12	13	27	8.3	107.7
Web Page, Digital/Multimedia and Information Resources Design	13	19	8	46.2	-57.9
Welding Technology/Welder	12	38	33	216.7	-13.2

Definition: All graduates except those listed as technical certificates are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length.

Source: Integrated Postsecondary Education Data System

Note - The data shown is from Lanier Technical College

Occupational Profile for Residents of Banks County

	Banks		Banks Area	
	NUMBER	PERCENT	NUMBER	PERCENT
Total Civilian Labor Force	7,325	100.0	149,102	100.0
Management, Business and Financial Workers	701	9.6	14,006	9.4
Science, Engineering and Computer Professionals	80	1.1	2,975	2.0
Healthcare Practitioner Professionals	84	1.2	2,885	1.9
Other Professional Workers	372	5.1	11,740	7.9
Technicians	179	2.4	3,247	2.2
Sales Workers	800	10.9	15,989	10.7
Administrative Support Workers	966	13.2	21,191	14.2
Construction and Extractive Craft Workers	514	7.0	9,461	6.4
Installation, Maintenance and Repair Craft Workers	652	8.9	10,174	6.8
Production Operative Workers	1,134	15.5	22,686	15.2
Transportation and Material Moving Operative Workers	467	6.4	7,419	5.0
Laborers and Helpers	488	6.7	9,090	6.1
Protective Service Workers	180	2.5	2,563	1.7
Service Workers, except Protective	690	9.4	14,966	10.0
Unemployed, No Civilian Work Experience Since 1995	18	0.3	710	0.5

Source: U.S. Census Bureau - 2000 Decennial Census.(EEO Data Tools)

Active Applicants - Georgia Department of Labor

	TOTAL	Prof., Tech. and Mangerial	Clerical and Sales	Service	Agr., Forestry and Fishing	Processing	Machine Trades	Bench- Work	Structural Work	Misc.
Banks	766	55	65	34	06	3	35	17	50	501
Franklin	1,134	52	94	58	04	8	75	36	89	718
Habersham	2,270	114	235	154	31	44	118	53	158	1,363
Hall	8,339	617	697	364	52	158	332	191	408	5,520
Jackson	2,719	178	198	81	14	18	108	31	138	1,953
Madison	1,298	57	96	74	10	15	71	36	107	832
Stephens	1,726	79	169	142	12	32	122	76	141	953
Total Area	18,252	1,152	1,554	907	129	278	861	440	1,091	11,840

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of May 2009).

Georgia Department of Labor Location(s)

Career Center(s)

112 N Alexander Street
Toccoa GA 30577

Phone: (706) 282 - 4514 **Fax:** (706) 282 - 4513

For copies of Area Labor Profiles, please visit our website at: www.dol.state.ga.us or contact Workforce Information and Analysis, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax:404-232-3888 or Email us at workforce_info@dol.state.ga.us