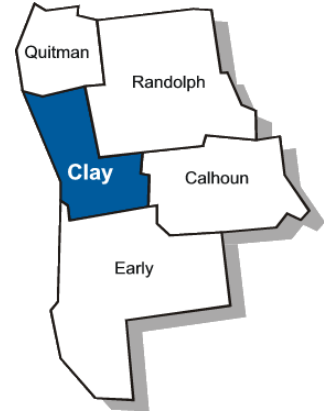




Clay

County



Labor Force Activity - 2008

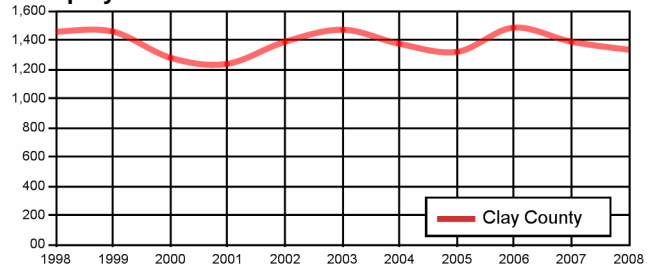
2008 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Clay	1,436	1,330	106	7.4%
Calhoun	2,421	2,230	191	7.9%
Early	5,475	5,107	368	6.7%
Quitman	1,055	967	88	8.3%
Randolph	2,790	2,554	236	8.5%
Clay Area	13,177	12,188	989	7.5%
Georgia	4,847,650	4,545,675	301,975	6.2%
United States	154,287,000	145,362,000	8,924,000	5.8%
Henry, AL	7,406	6,898	508	6.9%

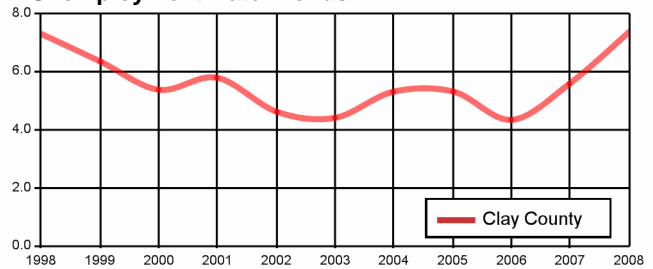
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

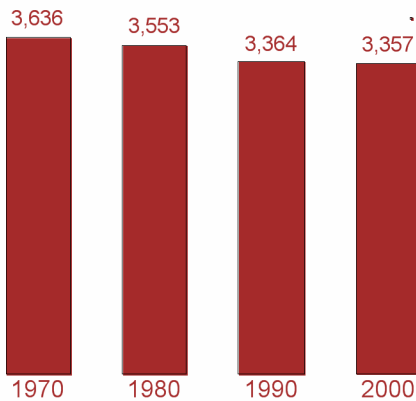
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2000 Census	2008 Rank	2008 Estimate	% Change 2000-2008	2015 Projected*	% Change 2000-2015
Clay	3,357	155	3,231	-3.8	3,418	1.8
City of Fort Gaines	1,110					
Clay Area	48,730		47,670	-2.2	46,572	-4.4
Georgia	8,186,453		9,685,744	18.3	10,813,573	32.1
United States	281,421,906		304,059,724	8.0	322,365,787	14.5
Henry, AL	16,310		16,591	1.7	17,218	5.6

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MICHAEL L. THURMOND - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Information and Analysis; E-mail: Workforce_Info@dol.state.ga.us Phone: (404) 232-3875

Industry Mix - 2008

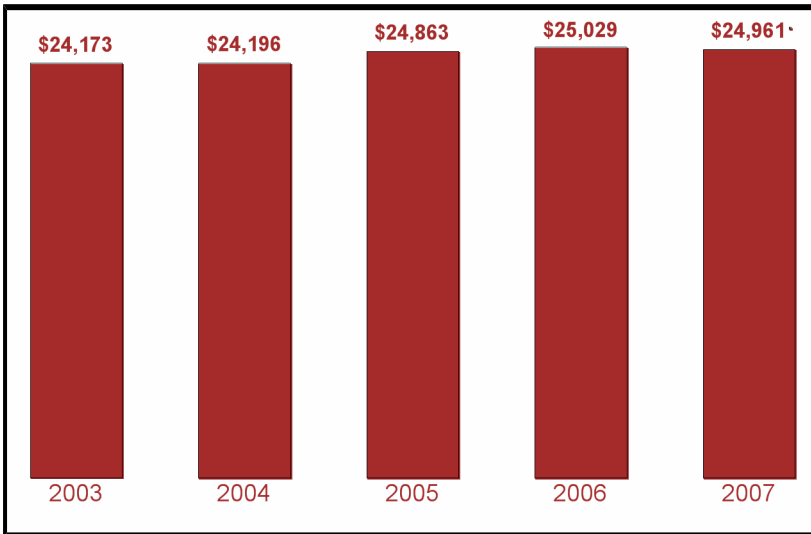
INDUSTRY	Clay				Clay Area			
	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE
Goods-Producing	12	154	20.8	616	146	2,073	23.4	909
Agriculture, Forestry, Fishing and Hunting	8	38	5.1	428	85	712	8.1	582
Construction	4	*	*	*	39	331	3.7	722
Manufacturing	0	*	*	*	22	1,032	11.7	1,194
Textile Mills	0	0	0.0	0	1	*	*	*
Apparel	0	0	0.0	0	1	*	*	*
Plastics and Rubber Products	0	0	0.0	0	1	*	*	*
Miscellaneous	0	0	0.0	0	1	*	*	*
Chemical	0	0	0.0	0	1	*	*	*
Beverage and Tobacco Product	0	0	0.0	0	1	*	*	*
Primary Metal	0	0	0.0	0	1	*	*	*
Wood Product	0	0	0.0	0	2	*	*	*
Machinery	0	0	0.0	0	2	*	*	*
Nonmetallic Mineral Product	0	0	0.0	0	2	*	*	*
Fabricated Metal Product	0	0	0.0	0	2	*	*	*
Paper	0	0	0.0	0	2	*	*	*
Food	0	0	0.0	0	5	171	1.9	816
Service-Providing	34	268	36.2	766	475	3,317	37.5	527
Utilities	1	*	*	*	3	*	*	*
Wholesale Trade	2	*	*	*	48	516	5.8	656
Retail Trade	11	62	8.4	291	129	778	8.8	338
Transportation and Warehousing	3	*	*	*	30	158	1.8	524
Information	0	0	0.0	0	6	25	0.3	662
Finance and Insurance	2	*	*	*	44	280	3.2	824
Real Estate and Rental and Leasing	0	0	0.0	0	14	33	0.4	323
Professional, Scientific, and Technical Services	2	*	*	*	32	174	2.0	1,076
Management of Companies and Enterprises	0	0	0.0	0	2	*	*	*
Administrative and Support and Waste Management and Remediation Services	0	0	0.0	0	18	167	1.9	383
Educational Services	0	0	0.0	0	4	183	2.1	547
Health Care and Social Assistance	3	*	*	*	34	564	6.4	588
Arts, Entertainment, and Recreation	0	0	0.0	0	6	23	0.3	308
Accommodation and Food Services	2	*	*	*	43	277	3.1	229
Other Services (except Public Administration)	8	15	2.0	306	62	132	1.5	321
Unclassified - industry not assigned	1	*	*	*	13	11	0.1	291
Total - Private Sector	47	422	57.0	691	634	5,401	61.1	673
Total - Government	17	317	42.8	680	120	3,437	38.9	543
Federal Government	5	43	5.8	1,238	30	148	1.7	893
State Government	7	*	*	*	47	1,155	13.1	547
Local Government	5	197	26.6	407	43	2,134	24.1	517
ALL INDUSTRIES	64	740	100.0	628	754	8,842	100.0	623
ALL INDUSTRIES - Georgia					276,063	4,029,673		819

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding since all figures represent the Annual 2008.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

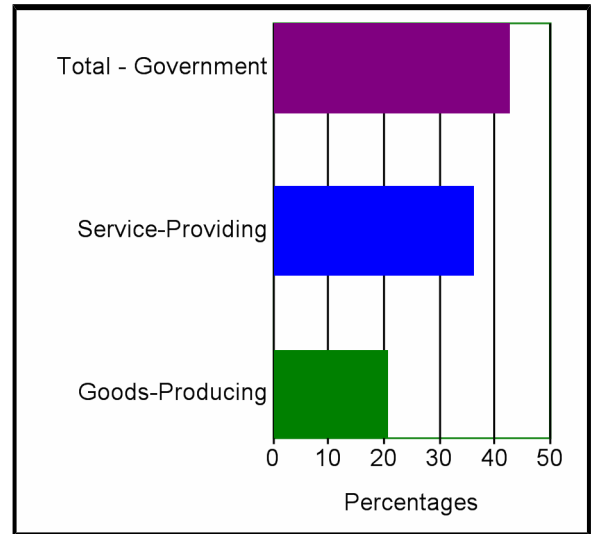
Clay Per Capita Income

Source: U.S. Bureau of Economic Analysis



Clay Industry Mix 2008

Source: See Industry Mix data on Page 2.



Top Employers - 2008

FIVE LARGEST EMPLOYERS

Clay

Alpha Staff Holding Inc
 Anderson Constr Co of Fort Gaines
 Georgia Giant Foods of Fort Gaines
 Lower Chattahoochee
 Pds Engineering Services Inc

Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2008. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

TEN LARGEST EMPLOYERS

Clay Area

Employer	COUNTY
Calhoun State Prison	Calhoun
Anderson Constr Co of Fort Gaines	Clay
Georgia-Pacific Cedar Springs Llc	Early
Vescom Corporation	Early
Birdsong Peanuts	Early
John D Archbold Memorial Hospital	Early
First State Bancshares Of Blakely I	Early
Georgia Feed Products Co Llc	Randolph
Randolph Co Medical Associates	Randolph
Andrew College	Randolph

Commuting Patterns

EMPLOYED RESIDENTS OF

Clay

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Clay, GA	578	48.2
Randolph, GA	119	9.9
Calhoun, GA	113	9.4
Early, GA	108	9.0
Henry, AL	101	8.4
Barbour, AL	65	5.4
Dougherty, GA	41	3.4
Terrell, GA	13	1.1
Other	60	5.0
Total Residents:	1,198	100.0

PERSONS WORKING IN

Clay

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Clay, GA	578	73.4
Henry, AL	38	4.8
Randolph, GA	32	4.1
Chatham, GA	22	2.8
Early, GA	21	2.7
Calhoun, GA	17	2.2
Barbour, AL	15	1.9
Sumter, GA	14	1.8
Other	51	6.5
Total Residents:	788	100.0

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2000 County-To-County Worker Flow Files.

Education of the Labor Force

Clay Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Some High School	35.4%	38.9%	15.1%	28.4%	32.5%	58.7%
High School Grad/GED	33.2%	30.6%	42.5%	38.4%	35.0%	20.6%
Some College	21.6%	28.3%	29.6%	24.2%	20.5%	11.2%
College Grad 4 Yr	5.2%	1.1%	6.1%	4.5%	6.0%	6.7%
Post Grad Studies	4.6%	1.1%	6.7%	4.6%	6.1%	2.9%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents the percentage total of workers with either Some College with no degree or an Associate degree.

Source: U.S. Census Bureau - 2000 Decennial Census.

High School Graduates - 2008

	PUBLIC SCHOOLS	PRIVATE SCHOOLS	TOTAL
Calhoun	42	0	42
Clay	0	0	0
Early	147	25	172
Quitman	0	0	0
Randolph	95	29	124
Clay Area	284	54	338



Note: Public schools include city as well as county schools systems. Some private schools data were not reported.

Source: Office of Student Achievement; Georgia Independent School Association.

Colleges and Universities

Clay Area

Early

Early County Campus (Satellite campus of Albany Technical College) www.albanytech.edu

Clay

Albany Technical College (Technical college servicing area) www.albanytech.edu

Randolph

Andrew College www.andrewcollege.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Accounting Technology/Technician and Bookkeeping	40	33	62	-17.5	87.9
Administrative Assistant and Secretarial Science, General	27	39	32	44.4	-17.9
Applied Horticulture/Horticulture Operations, General	4	7	13	75.0	85.7
Autobody/Collision and Repair Technology/Technician	88	62	60	-29.5	-3.2
Automobile/Automotive Mechanics Technology/Technician	57	60	83	5.3	38.3

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Carpentry/Carpenter	23	25	24	8.7	-4.0
Child Care Provider/Assistant	20	1	11	-95.0	1000.0
Computer Installation and Repair Technology/Technician	15	25	12	66.7	-52.0
Computer Systems Networking and Telecommunications	23	26	26	13.0	0.0
Cosmetology/Cosmetologist, General	40	56	44	40.0	-21.4
Criminal Justice/Safety Studies	115	90	110	-21.7	22.2
Culinary Arts/Chef Training	10	17	15	70.0	-11.8
Customer Service Support/Call Center/Teleservice Operation	28	46	31	64.3	-32.6
Data Entry/Microcomputer Applications, General	29	10	5	-65.5	-50.0
Data Processing and Data Processing Technology/Technician	27	38	20	40.7	-47.4
Dental Assisting/Assistant	18	23	22	27.8	-4.3
Drafting and Design Technology/Technician, General	7	5	4	-28.6	-20.0
Early Childhood Education and Teaching	143	125	116	-12.6	-7.2
Electrical/Electronics Equipment Installation and Repair, General	23	31	34	34.8	9.7
Electrician	29	30	19	3.4	-36.7
Emergency Medical Technology/Technician (EMT Paramedic)	67	38	14	-43.3	-63.2
Entrepreneurship/Entrepreneurial Studies	4	3	9	-25.0	200.0
Fire Science/Fire-fighting	17	29	74	70.6	155.2
Food Preparation/Professional Cooking/Kitchen Assistant	17	9	4	-47.1	-55.6
Graphic and Printing Equipment Operator, General Production	3	7	4	133.3	-42.9
Heating/AC/Ventilation/Refrig Maint Technology/Technician	19	26	41	36.8	57.7
Heavy Equipment Maintenance Technology/Technician	23	48	55	108.7	14.6
Hospitality Administration/Management, General	3	8	8	166.7	0.0
Industrial Mechanics and Maintenance Technology	61	100	59	63.9	-41.0
Landscaping and Groundskeeping	2	4	7	100.0	75.0
Licensed Practical/Vocational Nurse Training	25	32	34	28.0	6.3
Logistics and Materials Management	63	53	54	-15.9	1.9
Medical Insurance Coding Specialist/Coder	5	14	11	180.0	-21.4
Medical Transcription/Transcriptionist	2	1	2	-50.0	100.0
Medical/Clinical Assistant	16	13	9	-18.8	-30.8
Nurse/Nursing Assistant/Aide and Patient Care Assistant	36	21	17	-41.7	-19.0
Operations Management and Supervision	30	43	58	43.3	34.9
Pharmacy Technician/Assistant	22	22	19	0.0	-13.6
Plant Nursery Operations and Management	3	3	11	0.0	266.7
Radiologic Technology/Science - Radiographer	27	13	20	-51.9	53.8
Sales, Distribution, and Marketing Operations, General	9	17	29	88.9	70.6
Security and Loss Prevention Services	10	6	8	-40.0	33.3

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Surgical Technology/Technologist	19	41	27	115.8	-34.1
Truck and Bus Driver/Commercial Vehicle Operation	98	80	95	-18.4	18.8
Welding Technology/Welder	141	196	192	39.0	-2.0

Definition: All graduates except those listed as technical certificates are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length.

Source: Integrated Postsecondary Education Data System

Note - The data shown is from Albany Technical College (Dougherty Co.).

Occupational Profile for Residents of Clay County

	Clay		Clay Area	
	NUMBER	PERCENT	NUMBER	PERCENT
Total Civilian Labor Force	1,311	100.0	12,753	100.0
Management, Business and Financial Workers	145	11.1	1,014	8.0
Science, Engineering and Computer Professionals	0	0.0	82	0.6
Healthcare Practitioner Professionals	29	2.2	239	1.9
Other Professional Workers	84	6.4	1,040	8.2
Technicians	14	1.1	265	2.1
Sales Workers	130	9.9	1,226	9.6
Administrative Support Workers	204	15.6	1,607	12.6
Construction and Extractive Craft Workers	69	5.3	528	4.1
Installation, Maintenance and Repair Craft Workers	60	4.6	552	4.3
Production Operative Workers	143	10.9	2,109	16.5
Transportation and Material Moving Operative Workers	108	8.2	871	6.8
Laborers and Helpers	114	8.7	1,114	8.7
Protective Service Workers	38	2.9	336	2.6
Service Workers, except Protective	165	12.6	1,611	12.6
Unemployed, No Civilian Work Experience Since 1995	8	0.6	159	1.3

Source: U.S. Census Bureau - 2000 Decennial Census.(EEO Data Tools)

Active Applicants - Georgia Department of Labor

	TOTAL	Prof., Tech. and Managerial	Clerical and Sales	Service	Agr., Forestry and Fishing	Processing	Machine Trades	Bench- Work	Structural Work	Misc.
Clay	88	2	9	6	02	7	1	2	8	51
Calhoun	247	3	17	16	07	14	8	15	13	154
Early	534	10	38	41	05	15	18	24	22	361
Quitman	26	1	0	1	00	0	1	0	2	21
Randolph	274	12	24	15	05	19	9	11	11	168
Total Area	1,169	28	88	79	19	55	37	52	56	755

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of May 2009).

Georgia Department of Labor Location(s)

Career Center(s)

700 Veterans Parkway
Columbus GA 31902-0390
Phone: (706) 649 - 7423

Fax: (706) 649 - 1049

Rehabilitation Center(s)

1604-C East Forsyth Street
P. O. Box 845
Americus, GA 31709-0845
Phone: (229) 931 - 5037

For copies of Area Labor Profiles, please visit our website at: www.dol.state.ga.us or contact Workforce Information and Analysis, Georgia Department of Labor , 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax:404-232-3888 or Email us at workforce_info@dol.state.ga.us