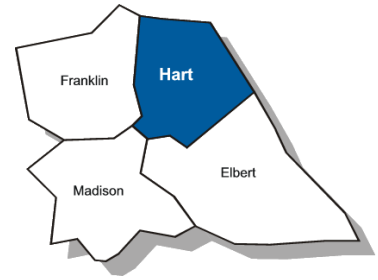




AREA LABOR PROFILE

Hart

County



Labor Force Activity - 2008

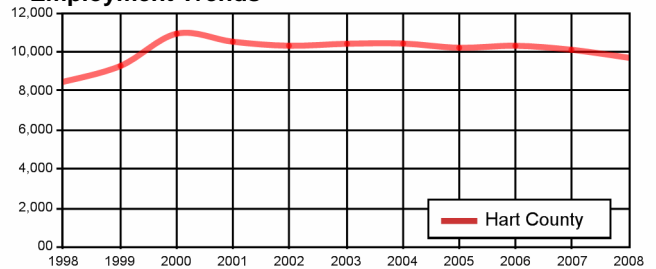
2008 ANNUAL AVERAGES

| | Labor Force | Employed | Unemployed | Rate |
|------------------|---------------|---------------|--------------|-------------|
| Hart | 10,681 | 9,738 | 943 | 8.8% |
| Elbert | 9,906 | 9,059 | 847 | 8.6% |
| Franklin | 10,436 | 9,705 | 731 | 7.0% |
| Madison | 16,362 | 15,518 | 844 | 5.2% |
| Hart Area | 47,385 | 44,020 | 3,365 | 7.1% |
| Georgia | 4,847,650 | 4,545,675 | 301,975 | 6.2% |
| United States | 154,287,000 | 145,362,000 | 8,924,000 | 5.8% |
| Anderson, SC | 85,444 | 79,571 | 5,873 | 6.9% |
| Oconee, SC | 30,498 | 28,206 | 2,292 | 7.5% |

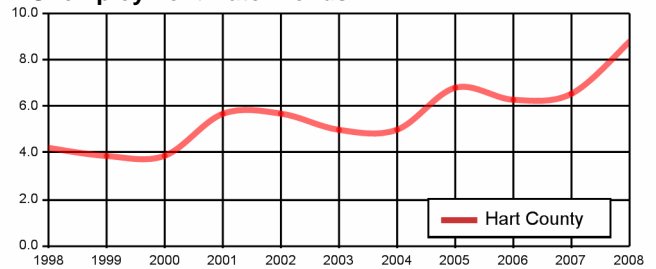
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

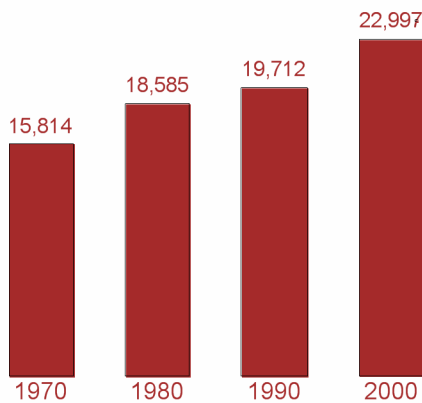
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

| | 2000 Census | 2008 Rank | 2008 Estimate | % Change 2000-2008 | 2015 Projected* | % Change 2000-2015 |
|------------------|----------------|-----------|----------------|--------------------|-----------------|--------------------|
| Hart | 22,997 | 74 | 24,278 | 5.6 | 25,335 | 10.2 |
| City of Hartwell | 4,188 | | | | | |
| Hart Area | 321,478 | | 348,895 | 8.5 | 375,348 | 16.8 |
| Georgia | 8,186,453 | | 9,685,744 | 18.3 | 10,813,573 | 32.1 |
| United States | 281,421,906 | | 304,059,724 | 8.0 | 322,365,787 | 14.5 |
| Anderson, SC | 165,740 | | 182,825 | 10.3 | 192,190 | 16.0 |
| Oconee, SC | 66,215 | | 71,274 | 7.6 | 78,540 | 18.6 |

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MICHAEL L. THURMOND - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR

Equal Opportunity Employer/Program

Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Information and Analysis; E-mail: Workforce_Info@dol.state.ga.us Phone: (404) 232-3875

Industry Mix - 2008

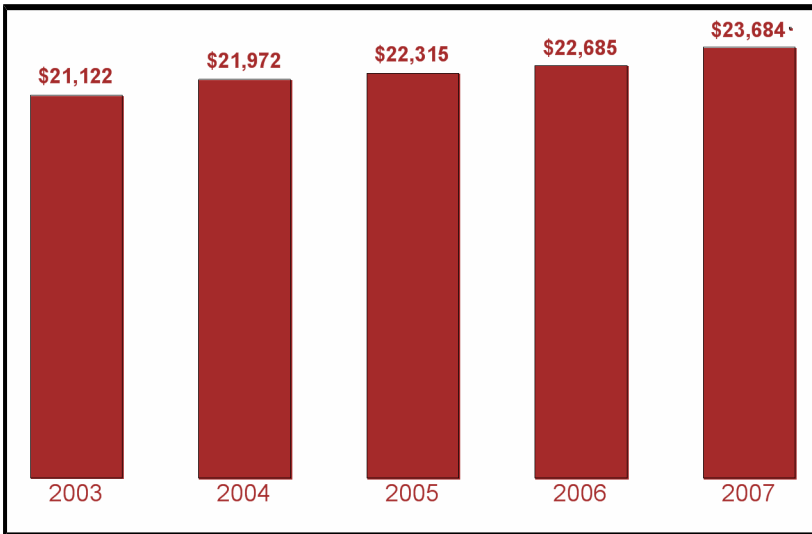
| INDUSTRY | Hart | | | | Hart Area | | | |
|---|--------------------|----------------------|--------------|----------------|--------------------|----------------------|--------------|----------------|
| | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE |
| Goods-Producing | 110 | 1,636 | 26.1 | 733 | 560 | 7,455 | 31.3 | 644 |
| Agriculture, Forestry, Fishing and Hunting | 7 | 65 | 1.0 | 519 | 28 | 281 | 1.2 | 562 |
| Mining, Quarrying, and Oil and Gas Extraction | 1 | * | * | * | 23 | 195 | 0.8 | 623 |
| Construction | 73 | 338 | 5.4 | 573 | 298 | 1,183 | 5.0 | 587 |
| Manufacturing | 29 | 1,233 | 19.6 | 788 | 211 | 5,798 | 24.3 | 661 |
| Food | 0 | * | * | * | 2 | * | * | * |
| Textile Mills | 3 | * | * | * | 9 | 796 | 3.3 | 585 |
| Textile Product Mills | 1 | * | * | * | 1 | * | * | * |
| Apparel | 1 | * | * | * | 3 | * | * | * |
| Wood Product | 2 | * | * | * | 14 | 295 | 1.2 | 644 |
| Paper | 1 | * | * | * | 1 | * | * | * |
| Printing and Related Support Activities | 1 | * | * | * | 4 | 12 | 0.1 | 404 |
| Chemical | 3 | * | * | * | 4 | 251 | 1.1 | 809 |
| Plastics and Rubber Products | 2 | * | * | * | 4 | 103 | 0.4 | 690 |
| Fabricated Metal Product | 6 | * | * | * | 35 | 468 | 2.0 | 662 |
| Machinery | 1 | * | * | * | 9 | 369 | 1.5 | 668 |
| Transportation Equipment | 3 | * | * | * | 10 | 1,046 | 4.4 | 749 |
| Furniture and Related Product | 4 | * | * | * | 20 | 381 | 1.6 | 790 |
| Miscellaneous | 1 | * | * | * | 6 | 17 | 0.1 | 464 |
| Electrical Equipment, Appliance, and Component | 0 | 0 | 0.0 | 0 | 1 | * | * | * |
| Beverage and Tobacco Product | 0 | 0 | 0.0 | 0 | 2 | * | * | * |
| Nonmetallic Mineral Product | 0 | 0 | 0.0 | 0 | 86 | 1,239 | 5.2 | 609 |
| Service-Providing | 315 | 3,320 | 52.9 | 509 | 1,234 | 11,082 | 46.5 | 501 |
| Utilities | 5 | * | * | * | 9 | 194 | 0.8 | 1,021 |
| Wholesale Trade | 26 | 251 | 4.0 | 788 | 131 | 1,128 | 4.7 | 667 |
| Retail Trade | 84 | 936 | 14.9 | 348 | 319 | 2,758 | 11.6 | 390 |
| Transportation and Warehousing | 4 | * | * | * | 53 | 672 | 2.8 | 752 |
| Information | 9 | 116 | 1.8 | 1,046 | 21 | 191 | 0.8 | 1,025 |
| Finance and Insurance | 23 | 120 | 1.9 | 711 | 94 | 547 | 2.3 | 763 |
| Real Estate and Rental and Leasing | 13 | 27 | 0.4 | 302 | 46 | * | * | * |
| Professional, Scientific, and Technical Services | 29 | 99 | 1.6 | 654 | 110 | 355 | 1.5 | 586 |
| Management of Companies and Enterprises | 0 | 0 | 0.0 | 0 | 11 | 124 | 0.5 | 815 |
| Administrative and Support and Waste Management and Remediation Services | 13 | 109 | 1.7 | 460 | 54 | 420 | 1.8 | 457 |
| Educational Services | 4 | * | * | * | 7 | * | * | * |
| Health Care and Social Assistance | 30 | 787 | 12.5 | 621 | 115 | 2,138 | 9.0 | 558 |
| Arts, Entertainment, and Recreation | 8 | 129 | 2.1 | 336 | 19 | 168 | 0.7 | 325 |
| Accommodation and Food Services | 30 | 457 | 7.3 | 210 | 120 | 1,672 | 7.0 | 204 |
| Other Services (except Public Administration) | 37 | 101 | 1.6 | 406 | 125 | 478 | 2.0 | 438 |
| Unclassified - industry not assigned | 14 | 6 | 0.1 | 297 | 54 | 16 | 0.1 | 466 |
| Total - Private Sector | 439 | 4,962 | 79.1 | 621 | 1,848 | 18,553 | 77.8 | 558 |
| Total - Government | 32 | 1,317 | 21.0 | 727 | 162 | 5,288 | 22.2 | 588 |
| Federal Government | 8 | 96 | 1.5 | 1,102 | 39 | 335 | 1.4 | 1,066 |
| State Government | 12 | 209 | 3.3 | 533 | 56 | 542 | 2.3 | 532 |
| Local Government | 12 | 1,012 | 16.1 | 547 | 67 | 4,411 | 18.5 | 559 |
| ALL INDUSTRIES | 471 | 6,277 | 100.0 | 583 | 2,010 | 23,839 | 100.0 | 565 |
| ALL INDUSTRIES - Georgia | | | | | 276,063 | 4,029,673 | | 819 |

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding since all figures represent the Annual 2008.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

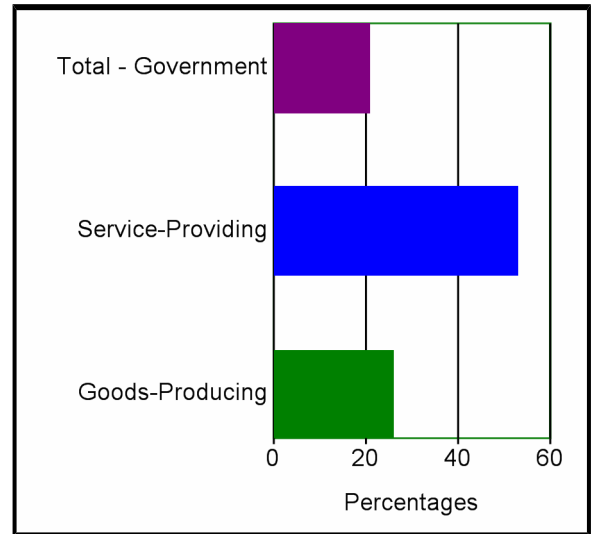
Hart Per Capita Income

Source: U.S. Bureau of Economic Analysis



Hart Industry Mix 2008

Source: See Industry Mix data on Page 2.



Top Employers - 2008

FIVE LARGEST EMPLOYERS

Hart

Hartwell Health Care Center
 McDonalds
 Royston Llc
 Tenneco Automotive Operating Comp
 Wal-Mart

Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2008. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

TEN LARGEST EMPLOYERS

Hart Area

| Employer | COUNTY |
|-----------------------------------|----------|
| Pilgrims Pride Corp | Elbert |
| Allied Signal Friction Materials | Elbert |
| The Gables At Cobb Village | Franklin |
| Wellstone Mills Llc | Franklin |
| Kantex Textron | Franklin |
| Tenneco Automotive Operating Comp | Hart |
| Hartwell Health Care Center | Hart |
| Wal-Mart | Hart |
| Royston Llc | Hart |
| McDonalds | Hart |

Commuting Patterns

EMPLOYED RESIDENTS OF

Hart

| COUNTY WHERE EMPLOYED | NUMBER | PERCENT OF TOTAL |
|-------------------------|---------------|------------------|
| Hart, GA | 6,768 | 66.0 |
| Franklin, GA | 1,669 | 16.3 |
| Elbert, GA | 371 | 3.6 |
| Anderson, SC | 346 | 3.4 |
| Clarke, GA | 272 | 2.7 |
| Stephens, GA | 210 | 2.0 |
| Oconee, SC | 93 | 0.9 |
| Gwinnett, GA | 69 | 0.7 |
| Other | 461 | 4.5 |
| Total Residents: | 10,259 | 100.0 |

PERSONS WORKING IN

Hart

| COUNTY OF RESIDENCE | NUMBER | PERCENT OF TOTAL |
|-------------------------|--------------|------------------|
| Hart, GA | 6,768 | 76.0 |
| Elbert, GA | 700 | 7.9 |
| Franklin, GA | 638 | 7.2 |
| Anderson, SC | 262 | 2.9 |
| Madison, GA | 106 | 1.2 |
| Stephens, GA | 101 | 1.1 |
| Oconee, GA | 53 | 0.6 |
| Clarke, GA | 32 | 0.4 |
| Other | 244 | 2.7 |
| Total Residents: | 8,904 | 100.0 |

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2000 County-To-County Worker Flow Files.

Education of the Labor Force

Hart Area

| | PERCENT OF TOTAL | PERCENT DISTRIBUTION BY AGE | | | | |
|----------------------|---------------------|-----------------------------|--------|--------|--------|--------|
| | | 18-24 | 25-34 | 35-44 | 45-64 | 65+ |
| Some High School | 30.7% | 30.0% | 21.4% | 23.1% | 29.6% | 49.8% |
| High School Grad/GED | 38.7% | 39.1% | 39.8% | 43.5% | 41.3% | 28.0% |
| Some College | 20.3% | 28.2% | 25.3% | 21.8% | 18.7% | 12.3% |
| College Grad 4 Yr | 6.5% | 2.7% | 10.0% | 6.8% | 5.5% | 6.6% |
| Post Grad Studies | 3.9% | 0.1% | 3.6% | 4.8% | 4.9% | 3.4% |
| Totals | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents the percentage total of workers with either Some College with no degree or an Associate degree.

Source: U.S. Census Bureau - 2000 Decennial Census.

High School Graduates - 2008

| | PUBLIC SCHOOLS | PRIVATE SCHOOLS | TOTAL |
|------------------|-------------------|--------------------|------------|
| Elbert | 181 | 0 | 181 |
| Franklin | 198 | 0 | 198 |
| Hart | 252 | 0 | 252 |
| Madison | 244 | 0 | 244 |
| Hart Area | 875 | 0 | 875 |



Note: Public schools include city as well as county schools systems. Some private schools data were not reported.

Source: Office of Student Achievement; Georgia Independent School Association.

Colleges and Universities

Hart Area

Elbert

The Elbert County Campus (Satellite campus of Athens Technical College) www.athenstech.edu

Hart

Athens Technical College (Technical college servicing area) www.athenstech.edu

Franklin

Emmanuel College www.ec.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2008

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|--|-----------------|------|------|----------------|-----------|
| | 2006 | 2007 | 2008 | 2006-2007 | 2007-2008 |
| Accounting Technology/Technician and Bookkeeping | 31 | 65 | 46 | 109.7 | -29.2 |
| Administrative Assistant and Secretarial Science, General | 31 | 35 | 33 | 12.9 | -5.7 |
| Allied Health Diagnostic/Intervention/Treatment Professions, Oth | 2 | 8 | 4 | 300.0 | -50.0 |
| Autobody/Collision and Repair Technology/Technician | 28 | 25 | 70 | -10.7 | 180.0 |
| Automobile/Automotive Mechanics Technology/Technician | 47 | 93 | 82 | 97.9 | -11.8 |

Technical College Graduates - 2008

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|---|-----------------|------|------|----------------|-----------|
| | 2006 | 2007 | 2008 | 2006-2007 | 2007-2008 |
| Biology Technician/Biotechnology Laboratory Technician | 3 | 14 | 5 | 366.7 | -64.3 |
| Business Administration, Management and Operations, Other | 4 | 5 | 5 | 25.0 | 0.0 |
| CAD/CADD Drafting and/or Design Technology/Technician | 1 | 2 | 1 | 100.0 | -50.0 |
| Computer and Information Systems Security | 6 | 6 | 8 | 0.0 | 33.3 |
| Computer Programming/Programmer, General | 7 | 9 | 13 | 28.6 | 44.4 |
| Computer Systems Networking and Telecommunications | 12 | 13 | 10 | 8.3 | -23.1 |
| Cosmetology/Cosmetologist, General | 50 | 102 | 109 | 104.0 | 6.9 |
| Criminal Justice/Safety Studies | 6 | 13 | 11 | 116.7 | -15.4 |
| Data Processing and Data Processing Technology/Technician | 12 | 13 | 12 | 8.3 | -7.7 |
| Dental Assisting/Assistant | 12 | 11 | 7 | -8.3 | -36.4 |
| Dental Hygiene/Hygienist | 14 | 14 | 14 | 0.0 | 0.0 |
| Diagnostic Medical Sonography/Sonographer & Ultrasound Technician | 4 | 1 | 4 | -75.0 | 300.0 |
| Drafting and Design Technology/Technician, General | 16 | 26 | 11 | 62.5 | -57.7 |
| Early Childhood Education and Teaching | 24 | 31 | 41 | 29.2 | 32.3 |
| Electrical/Electronics Equipment Installation and Repair, General | 5 | 9 | 8 | 80.0 | -11.1 |
| Electrician | 11 | 20 | 17 | 81.8 | -15.0 |
| Emergency Medical Technology/Technician (EMT Paramedic) | 95 | 60 | 54 | -36.8 | -10.0 |
| Food Preparation/Professional Cooking/Kitchen Assistant | 1 | 5 | 7 | 400.0 | 40.0 |
| Heating/AC/Ventilation/Refrig Maint Technology/Technician | 22 | 30 | 23 | 36.4 | -23.3 |
| Home Health Aide/Home Attendant | 12 | 11 | 4 | -8.3 | -63.6 |
| Hospitality Administration/Management, General | 12 | 16 | 10 | 33.3 | -37.5 |
| Industrial Mechanics and Maintenance Technology | 11 | 38 | 16 | 245.5 | -57.9 |
| Legal Assistant/Paralegal | 10 | 23 | 14 | 130.0 | -39.1 |
| Licensed Practical/Vocational Nurse Training | 51 | 47 | 35 | -7.8 | -25.5 |
| Machine Shop Technology/Assistant | 11 | 23 | 7 | 109.1 | -69.6 |
| Mechanic and Repair Technologies/Technicians, Other | 9 | 13 | 5 | 44.4 | -61.5 |
| Medical/Clinical Assistant | 32 | 25 | 31 | -21.9 | 24.0 |
| Nurse/Nursing Assistant/Aide and Patient Care Assistant | 69 | 128 | 111 | 85.5 | -13.3 |
| Nursing/Registered Nurse (RN, ASN, BSN, MSN) | 35 | 48 | 41 | 37.1 | -14.6 |
| Physical Therapist Assistant | 11 | 17 | 14 | 54.5 | -17.6 |
| Radiologic Technology/Science - Radiographer | 18 | 15 | 16 | -16.7 | 6.7 |
| Respiratory Care Therapy/Therapist | 10 | 13 | 18 | 30.0 | 38.5 |
| Sales, Distribution, and Marketing Operations, General | 37 | 44 | 25 | 18.9 | -43.2 |
| Small Business Administration/Management | 7 | 7 | 4 | 0.0 | -42.9 |
| Surgical Technology/Technologist | 7 | 11 | 7 | 57.1 | -36.4 |
| Truck and Bus Driver/Commercial Vehicle Operation | 34 | 49 | 51 | 44.1 | 4.1 |
| Veterinary/Animal Health Technology/Technician/Veterinary Assistant | 12 | 9 | 5 | -25.0 | -44.4 |

Technical College Graduates - 2008

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|---|-----------------|------|------|----------------|-----------|
| | 2006 | 2007 | 2008 | 2006-2007 | 2007-2008 |
| Web Page, Digital/Multimedia and Information Resources Design | 12 | 3 | 14 | -75.0 | 366.7 |

Definition: All graduates except those listed as technical certificates are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length.

Source: Integrated Postsecondary Education Data System

Note - The data shown is from Athens Technical College (Clarke Co.).

Occupational Profile for Residents of Hart County

| | Hart | | Hart Area | |
|--|--------|---------|-----------|---------|
| | NUMBER | PERCENT | NUMBER | PERCENT |
| Total Civilian Labor Force | 10,959 | 100.0 | 42,484 | 100.0 |
| Management, Business and Financial Workers | 978 | 8.9 | 3,476 | 8.2 |
| Science, Engineering and Computer Professionals | 119 | 1.1 | 590 | 1.4 |
| Healthcare Practitioner Professionals | 370 | 3.4 | 951 | 2.2 |
| Other Professional Workers | 700 | 6.4 | 2,889 | 6.8 |
| Technicians | 315 | 2.9 | 1,063 | 2.5 |
| Sales Workers | 1,088 | 9.9 | 4,137 | 9.7 |
| Administrative Support Workers | 1,525 | 13.9 | 6,386 | 15.0 |
| Construction and Extractive Craft Workers | 680 | 6.2 | 2,726 | 6.4 |
| Installation, Maintenance and Repair Craft Workers | 799 | 7.3 | 3,199 | 7.5 |
| Production Operative Workers | 1,834 | 16.7 | 6,891 | 16.2 |
| Transportation and Material Moving Operative Workers | 505 | 4.6 | 2,384 | 5.6 |
| Laborers and Helpers | 573 | 5.2 | 2,346 | 5.5 |
| Protective Service Workers | 180 | 1.6 | 668 | 1.6 |
| Service Workers, except Protective | 1,169 | 10.7 | 4,456 | 10.5 |
| Unemployed, No Civilian Work Experience Since 1995 | 124 | 1.1 | 322 | 0.8 |

Source: U.S. Census Bureau - 2000 Decennial Census.(EEO Data Tools)

Active Applicants - Georgia Department of Labor

| | TOTAL | Prof., Tech. and Mangerial | Clerical and Sales | Service | Agr., Forestry and Fishing | Processing | Machine Trades | Bench- Work | Structural Work | Misc. |
|-------------------|--------------|----------------------------------|-----------------------|------------|----------------------------------|------------|-------------------|----------------|--------------------|--------------|
| Hart | 1,264 | 50 | 89 | 86 | 11 | 21 | 120 | 69 | 66 | 752 |
| Elbert | 1,322 | 40 | 100 | 140 | 07 | 74 | 117 | 66 | 57 | 721 |
| Franklin | 1,134 | 52 | 94 | 58 | 04 | 8 | 75 | 36 | 89 | 718 |
| Madison | 1,298 | 57 | 96 | 74 | 10 | 15 | 71 | 36 | 107 | 832 |
| Total Area | 5,018 | 199 | 379 | 358 | 32 | 118 | 383 | 207 | 319 | 3,023 |

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of May 2009).

Georgia Department of Labor Location(s)

Career Center(s)

112 N Alexander Street
Toccoa GA 30577

Phone: (706) 282 - 4514 **Fax:** (706) 282 - 4513

For copies of Area Labor Profiles, please visit our website at: www.dol.state.ga.us or contact Workforce Information and Analysis, Georgia Department of Labor , 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax:404-232-3888 or Email us at workforce_info@dol.state.ga.us