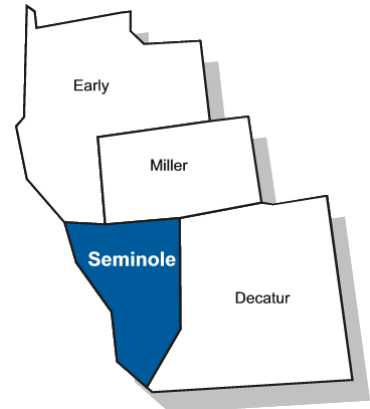




Seminole

County



Labor Force Activity - 2008

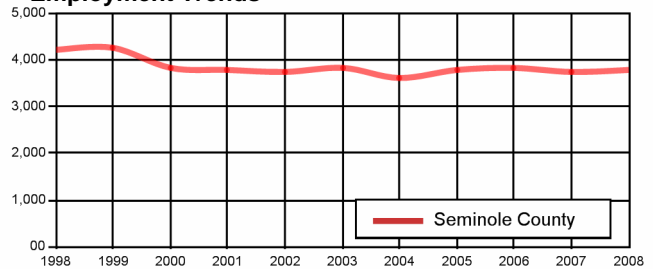
2008 ANNUAL AVERAGES

| | Labor Force | Employed | Unemployed | Rate |
|----------------------|---------------|---------------|--------------|-------------|
| Seminole | 4,081 | 3,780 | 301 | 7.4% |
| Decatur | 12,016 | 11,099 | 917 | 7.6% |
| Early | 5,475 | 5,107 | 368 | 6.7% |
| Miller | 3,608 | 3,431 | 177 | 4.9% |
| Seminole Area | 25,180 | 23,417 | 1,763 | 7.0% |
| Georgia | 4,847,650 | 4,545,675 | 301,975 | 6.2% |
| United States | 154,287,000 | 145,362,000 | 8,924,000 | 5.8% |
| Houston, AL | 46,099 | 44,097 | 2,002 | 4.3% |
| Jackson, FL | 22,260 | 21,133 | 1,127 | 5.1% |

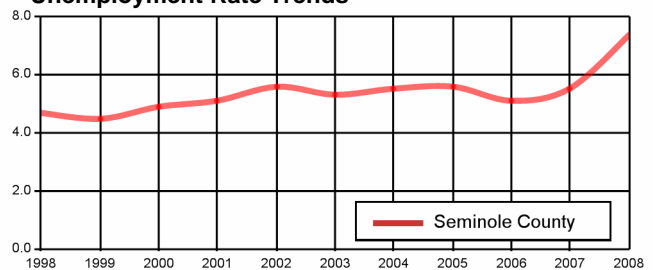
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

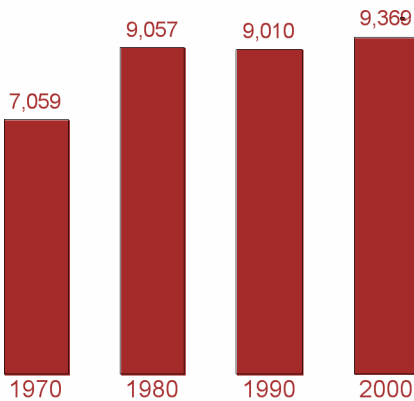
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

| | 2000 Census | 2008 Rank | 2008 Estimate | % Change 2000-2008 | 2015 Projected* | % Change 2000-2015 |
|-----------------------|----------------|------------|----------------|--------------------|-----------------|--------------------|
| Seminole | 9,369 | 134 | 9,091 | -3.0 | 9,732 | 3.9 |
| City of Donalsonville | 2,796 | | | | | |
| Seminole Area | 191,888 | | 203,956 | 6.3 | 208,628 | 8.7 |
| Georgia | 8,186,453 | | 9,685,744 | 18.3 | 10,813,573 | 32.1 |
| United States | 281,421,906 | | 304,059,724 | 8.0 | 322,365,787 | 14.5 |
| Houston, AL | 88,787 | | 98,488 | 10.9 | 96,409 | 8.6 |
| Jackson, FL | 46,755 | | 49,656 | 6.2 | 56,204 | 20.2 |

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MICHAEL L. THURMOND - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Information and Analysis; E-mail: Workforce_Info@dol.state.ga.us Phone: (404) 232-3875

Industry Mix - 2008

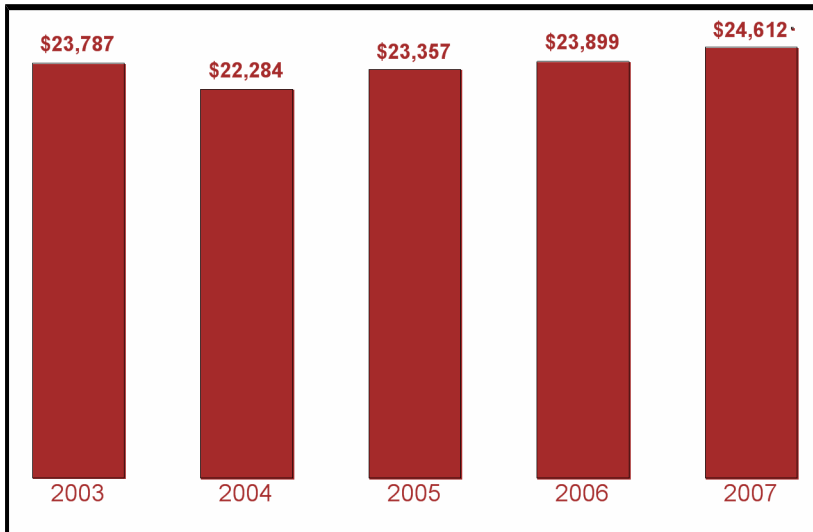
| INDUSTRY | Seminole | | | | Seminole Area | | | |
|--|--------------------|----------------------|--------------|----------------|--------------------|----------------------|--------------|----------------|
| | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE | NUMBER OF FIRMS | EMPLOYMENT NUMBER | PERCENT | WEEKLY WAGE |
| Goods-Producing | 29 | 334 | 13.9 | 583 | 258 | 3,687 | 20.3 | 747 |
| Agriculture, Forestry, Fishing and Hunting | 15 | 185 | 7.7 | 524 | 99 | 1,046 | 5.8 | 466 |
| Mining, Quarrying, and Oil and Gas Extraction | 0 | 0 | 0.0 | 0 | 3 | 168 | 0.9 | 1,190 |
| Construction | 11 | 35 | 1.5 | 556 | 105 | 588 | 3.2 | 642 |
| Manufacturing | 3 | * | * | * | 51 | 1,886 | 10.4 | 897 |
| Wood Product | 0 | * | * | * | 5 | * | * | * |
| Nonmetallic Mineral Product | 1 | * | * | * | 5 | 32 | 0.2 | 667 |
| Fabricated Metal Product | 1 | * | * | * | 8 | 54 | 0.3 | 550 |
| Machinery | 1 | * | * | * | 4 | * | * | * |
| Computer and Electronic Product | 0 | 0 | 0.0 | 0 | 1 | * | * | * |
| Miscellaneous | 0 | 0 | 0.0 | 0 | 1 | * | * | * |
| Beverage and Tobacco Product | 0 | 0 | 0.0 | 0 | 1 | * | * | * |
| Primary Metal | 0 | 0 | 0.0 | 0 | 1 | * | * | * |
| Printing and Related Support Activities | 0 | 0 | 0.0 | 0 | 2 | * | * | * |
| Textile Mills | 0 | 0 | 0.0 | 0 | 2 | * | * | * |
| Petroleum and Coal Products | 0 | 0 | 0.0 | 0 | 2 | * | * | * |
| Paper | 0 | 0 | 0.0 | 0 | 2 | * | * | * |
| Chemical | 0 | 0 | 0.0 | 0 | 4 | * | * | * |
| Furniture and Related Product | 0 | 0 | 0.0 | 0 | 6 | 23 | 0.1 | 440 |
| Food | 0 | 0 | 0.0 | 0 | 7 | 196 | 1.1 | 640 |
| Service-Providing | 179 | 1,603 | 66.5 | 484 | 1,021 | 9,069 | 50.0 | 470 |
| Utilities | 2 | * | * | * | 4 | 93 | 0.5 | 990 |
| Wholesale Trade | 14 | 105 | 4.4 | 565 | 89 | 998 | 5.5 | 644 |
| Retail Trade | 48 | 378 | 15.7 | 352 | 271 | 2,511 | 13.8 | 379 |
| Transportation and Warehousing | 9 | 19 | 0.8 | 469 | 41 | 471 | 2.6 | 480 |
| Information | 3 | 15 | 0.6 | 520 | 19 | 150 | 0.8 | 646 |
| Finance and Insurance | 14 | 75 | 3.1 | 634 | 94 | 601 | 3.3 | 695 |
| Real Estate and Rental and Leasing | 5 | 13 | 0.5 | 322 | 38 | 151 | 0.8 | 467 |
| Professional, Scientific, and Technical Services | 13 | 29 | 1.2 | 649 | 78 | 377 | 2.1 | 512 |
| Management of Companies and Enterprises | 0 | * | * | * | 8 | 192 | 1.1 | 851 |
| Administrative and Support and Waste Management and Remediation Services | 7 | 109 | 4.5 | 592 | 38 | 385 | 2.1 | 432 |
| Educational Services | 0 | 0 | 0.0 | 0 | 3 | * | * | * |
| Health Care and Social Assistance | 22 | 512 | 21.3 | 595 | 100 | 1,406 | 7.7 | 563 |
| Arts, Entertainment, and Recreation | 2 | * | * | * | 12 | * | * | * |
| Accommodation and Food Services | 18 | 177 | 7.3 | 185 | 92 | 1,131 | 6.2 | 204 |
| Other Services (except Public Administration) | 22 | 87 | 3.6 | 435 | 134 | 487 | 2.7 | 342 |
| Unclassified - industry not assigned | 2 | * | * | * | 24 | 7 | 0.0 | 678 |
| Total - Private Sector | 210 | 1,937 | 80.4 | 534 | 1,303 | 12,763 | 70.3 | 550 |
| Total - Government | 21 | 471 | 19.6 | 650 | 147 | 5,378 | 29.6 | 582 |
| Federal Government | 4 | 17 | 0.7 | 769 | 31 | 149 | 0.8 | 826 |
| State Government | 11 | 39 | 1.6 | 595 | 65 | 1,425 | 7.9 | 557 |
| Local Government | 6 | 415 | 17.2 | 585 | 51 | 3,804 | 21.0 | 582 |
| ALL INDUSTRIES | 231 | 2,409 | 100.0 | 519 | 1,450 | 18,143 | 100.0 | 560 |
| ALL INDUSTRIES - Georgia | | | | | 276,063 | 4,029,673 | | 819 |

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding since all figures represent the Annual 2008.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

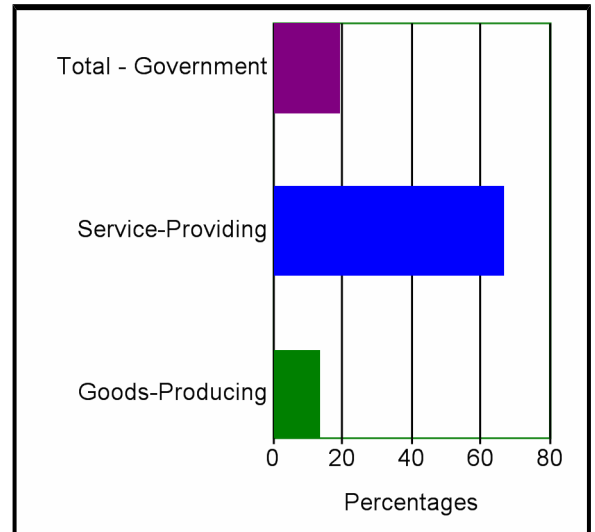
Seminole Per Capita Income

Source: U.S. Bureau of Economic Analysis



Seminole Industry Mix 2008

Source: See Industry Mix data on Page 2.



Top Employers - 2008

FIVE LARGEST EMPLOYERS

Seminole

American Peanut Growers Group Llc
 Donalsonville Hospital Inc
 Lewis M Carter Mfg Co Inc
 Modern Business Associates Inc
 Spooner-Chance Inc

Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2008. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

TEN LARGEST EMPLOYERS

Seminole Area

| Employer | COUNTY |
|---|----------|
| Bainbridge Manor | Decatur |
| Bainbridge College | Decatur |
| Wal-Mart | Decatur |
| Propex Inc | Decatur |
| Elberta Crate & Box Co | Decatur |
| ATG Holding Company Inc | Decatur |
| John B Sanfilippo & Son Inc | Decatur |
| Georgia-Pacific Cedar Springs Llc | Early |
| Miller County Hospital & Miller Nursing Ctr | Miller |
| Donalsonville Hospital Inc | Seminole |

Commuting Patterns

EMPLOYED RESIDENTS OF

Seminole

| COUNTY WHERE EMPLOYED | NUMBER | PERCENT OF TOTAL |
|-------------------------|--------------|------------------|
| Seminole, GA | 2,014 | 55.2 |
| Decatur, GA | 909 | 24.9 |
| Early, GA | 198 | 5.4 |
| Houston, AL | 141 | 3.9 |
| Miller, GA | 84 | 2.3 |
| Dougherty, GA | 42 | 1.2 |
| Jackson, FL | 38 | 1.0 |
| Gadsden, FL | 34 | 0.9 |
| Other | 189 | 5.2 |
| Total Residents: | 3,649 | 100.0 |

PERSONS WORKING IN

Seminole

| COUNTY OF RESIDENCE | NUMBER | PERCENT OF TOTAL |
|-------------------------|--------------|------------------|
| Seminole, GA | 2,014 | 73.4 |
| Miller, GA | 241 | 8.8 |
| Early, GA | 201 | 7.3 |
| Decatur, GA | 101 | 3.7 |
| Houston, AL | 91 | 3.3 |
| Irwin, GA | 20 | 0.7 |
| Dale, AL | 9 | 0.3 |
| Washington, FL | 9 | 0.3 |
| Other | 34 | 1.2 |
| Total Residents: | 2,744 | 100.0 |

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2000 County-To-County Worker Flow Files.

Education of the Labor Force

Seminole Area

| | PERCENT OF TOTAL | PERCENT DISTRIBUTION BY AGE | | | | |
|----------------------|---------------------|-----------------------------|--------|--------|--------|--------|
| | | 18-24 | 25-34 | 35-44 | 45-64 | 65+ |
| Some High School | 31.5% | 35.5% | 22.9% | 23.3% | 26.0% | 52.7% |
| High School Grad/GED | 34.7% | 36.9% | 35.6% | 38.1% | 36.0% | 27.2% |
| Some College | 23.5% | 25.9% | 28.7% | 28.2% | 24.5% | 11.4% |
| College Grad 4 Yr | 6.5% | 1.6% | 8.4% | 6.1% | 7.8% | 6.1% |
| Post Grad Studies | 3.9% | 0.2% | 4.3% | 4.2% | 5.6% | 2.7% |
| Totals | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% | 100.0% |

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents the percentage total of workers with either Some College with no degree or an Associate degree.

Source: U.S. Census Bureau - 2000 Decennial Census.

High School Graduates - 2008

| | PUBLIC SCHOOLS | PRIVATE SCHOOLS | TOTAL |
|----------------------|-------------------|--------------------|------------|
| Decatur | 332 | 0 | 332 |
| Early | 147 | 25 | 172 |
| Miller | 49 | 0 | 49 |
| Seminole | 84 | 0 | 84 |
| Seminole Area | 612 | 25 | 637 |



Note: Public schools include city as well as county schools systems. Some private schools data were not reported.

Source: Office of Student Achievement; Georgia Independent School Association.

Colleges and Universities

Seminole Area

Early

Early County Campus (Satellite campus of Albany Technical College) www.albanytech.edu

Decatur

Bainbridge College www.bainbridge.edu

Bainbridge College (Technical Division) www.bainbridge.edu

Seminole

Bainbridge College (Technical college servicing area) www.bainbridge.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2008

| PROGRAMS | TOTAL GRADUATES | | | PERCENT CHANGE | |
|---|-----------------|------|------|----------------|-----------|
| | 2006 | 2007 | 2008 | 2006-2007 | 2007-2008 |
| Accounting Technology/Technician and Bookkeeping | 5 | 2 | 3 | -60.0 | 50.0 |
| Administrative Assistant and Secretarial Science, General | 18 | 6 | 12 | -66.7 | 100.0 |
| Business Administration, Management and Operations, Other | 1 | 39 | 50 | 3800.0 | 28.2 |
| Business/Office Automation/Technology/Data Entry | 6 | 7 | 2 | 16.7 | -71.4 |
| Child Care and Support Services Management | 1 | 12 | 12 | 1100.0 | 0.0 |
| Computer Installation and Repair Technology/Technician | 1 | 16 | 13 | 1500.0 | -18.8 |
| Computer Programming, Specific Applications | 12 | 10 | 11 | -16.7 | 10.0 |
| Criminal Justice/Safety Studies | 17 | 16 | 8 | -5.9 | -50.0 |
| Drafting and Design Technology/Technician, General | 3 | 9 | 6 | 200.0 | -33.3 |
| Electrical/Electronics Equipment Installation and Repair, General | 5 | 3 | 6 | -40.0 | 100.0 |
| Electrician | 13 | 6 | 11 | -53.8 | 83.3 |
| Executive Assistant/Executive Secretary | 4 | 12 | 4 | 200.0 | -66.7 |
| Industrial Mechanics and Maintenance Technology | 26 | 1 | 1 | -96.2 | 0.0 |
| Liberal Arts and Sciences/Liberal Studies | 112 | 109 | 110 | -2.7 | 0.9 |
| Licensed Practical/Vocational Nurse Training | 31 | 41 | 33 | 32.3 | -19.5 |
| Marketing/Marketing Management, General | 8 | 9 | 8 | 12.5 | -11.1 |
| Medical Administrative/Executive Assistant and Medical Secretary | 33 | 56 | 50 | 69.7 | -10.7 |
| Multi-/Interdisciplinary Studies, Other | 1 | 2 | 6 | 100.0 | 200.0 |
| Nurse/Nursing Assistant/Aide and Patient Care Assistant | 53 | 25 | 90 | -52.8 | 260.0 |
| Phlebotomy/Phlebotomist | 4 | 14 | 14 | 250.0 | 0.0 |
| Welding Technology/Welder | 18 | 5 | 9 | -72.2 | 80.0 |

Definition: All graduates except those listed as technical certificates are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length.

Source: Integrated Postsecondary Education Data System

Note - The data shown is from Bainbridge College

Occupational Profile for Residents of Seminole County

| | Seminole | | Seminole Area | |
|--|----------|---------|---------------|---------|
| | NUMBER | PERCENT | NUMBER | PERCENT |
| Total Civilian Labor Force | 3,897 | 100.0 | 24,223 | 100.0 |
| Management, Business and Financial Workers | 269 | 6.9 | 2,038 | 8.4 |
| Science, Engineering and Computer Professionals | 29 | 0.7 | 389 | 1.6 |
| Healthcare Practitioner Professionals | 78 | 2.0 | 552 | 2.3 |
| Other Professional Workers | 344 | 8.8 | 1,996 | 8.2 |
| Technicians | 105 | 2.7 | 629 | 2.6 |
| Sales Workers | 469 | 12.0 | 2,556 | 10.6 |
| Administrative Support Workers | 470 | 12.1 | 2,993 | 12.4 |
| Construction and Extractive Craft Workers | 264 | 6.8 | 1,080 | 4.5 |
| Installation, Maintenance and Repair Craft Workers | 230 | 5.9 | 1,350 | 5.6 |
| Production Operative Workers | 558 | 14.3 | 3,513 | 14.5 |
| Transportation and Material Moving Operative Workers | 247 | 6.3 | 1,380 | 5.7 |
| Laborers and Helpers | 257 | 6.6 | 1,905 | 7.9 |
| Protective Service Workers | 87 | 2.2 | 491 | 2.0 |
| Service Workers, except Protective | 455 | 11.7 | 3,079 | 12.7 |
| Unemployed, No Civilian Work Experience Since 1995 | 35 | 0.9 | 272 | 1.1 |

Source: U.S. Census Bureau - 2000 Decennial Census.(EEO Data Tools)

Active Applicants - Georgia Department of Labor

| | TOTAL | Prof., Tech. and Mangerial | Clerical and Sales | Service | Agr., Forestry and Fishing | Processing | Machine Trades | Bench- Work | Structural Work | Misc. |
|-------------------|--------------|----------------------------------|-----------------------|------------|----------------------------------|------------|-------------------|----------------|--------------------|--------------|
| Seminole | 403 | 15 | 33 | 28 | 06 | 13 | 16 | 11 | 22 | 259 |
| Decatur | 2,081 | 81 | 225 | 192 | 30 | 42 | 85 | 38 | 100 | 1,288 |
| Early | 534 | 10 | 38 | 41 | 05 | 15 | 18 | 24 | 22 | 361 |
| Miller | 273 | 7 | 30 | 19 | 00 | 8 | 19 | 14 | 12 | 164 |
| Total Area | 3,291 | 113 | 326 | 280 | 41 | 78 | 138 | 87 | 156 | 2,072 |

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of May 2009).

Georgia Department of Labor Location(s)

Career Center(s)

310 South Scott Street
Bainbridge GA 31717-4036
Phone: (229) 248 - 2618 **Fax:** (229) 248 - 2681

Rehabilitation Center(s)

502 West Shotwell Street
P. O. Box 1189
Bainbridge, GA 31717-1189
Phone: (229) 248 - 2480

For copies of Area Labor Profiles, please visit our website at: www.dol.state.ga.us or contact Workforce Information and Analysis, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax:404-232-3888 or Email us at workforce_info@dol.state.ga.us