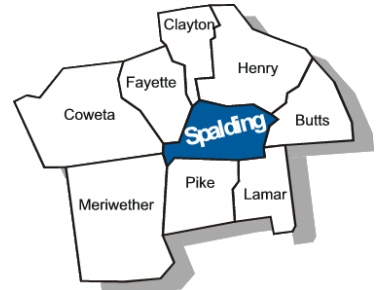




AREA LABOR PROFILE

Spalding

County



Labor Force Activity - 2008

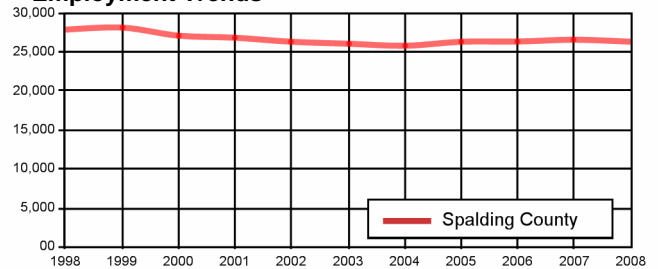
2008 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Spalding	28,787	26,342	2,445	8.5%
Butts	10,282	9,508	774	7.5%
Clayton	137,223	126,855	10,368	7.6%
Coweta	60,045	56,606	3,439	5.7%
Fayette	53,624	50,869	2,755	5.1%
Henry	97,533	91,559	5,974	6.1%
Lamar	8,021	7,433	588	7.3%
Meriwether	9,720	8,901	819	8.4%
Pike	8,179	7,639	540	6.6%
Spalding Area	413,414	385,712	27,702	6.7%
Georgia	4,847,650	4,545,675	301,975	6.2%
United States	154,287,000	145,362,000	8,924,000	5.8%

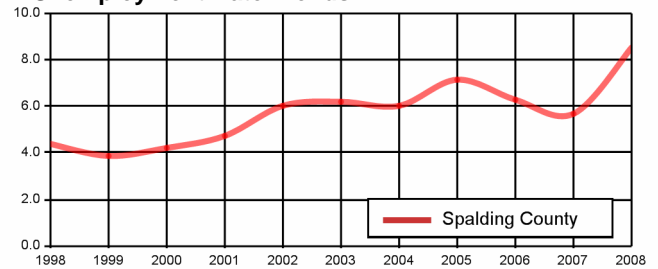
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

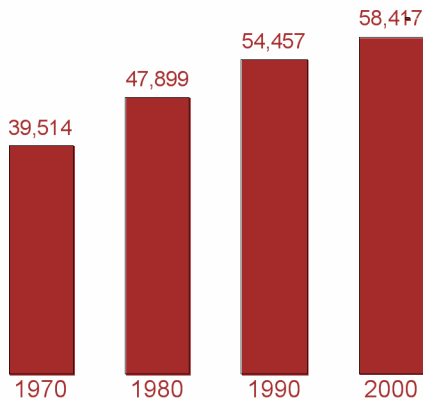
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2000 Census	2008 Rank	2008 Estimate	% Change 2000-2008	2015 Projected*	% Change 2000-2015
Spalding	58,417	35	63,913	9.4	69,963	19.8
City of Griffin	23,451					
Spalding Area	666,409		840,354	26.1	1,092,888	64.0
Georgia	8,186,453		9,685,744	18.3	10,813,573	32.1
United States	281,421,906		304,059,724	8.0	322,365,787	14.5

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MICHAEL L. THURMOND - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Information and Analysis; E-mail: Workforce_Info@dol.state.ga.us Phone: (404) 232-3875

Industry Mix - 2008

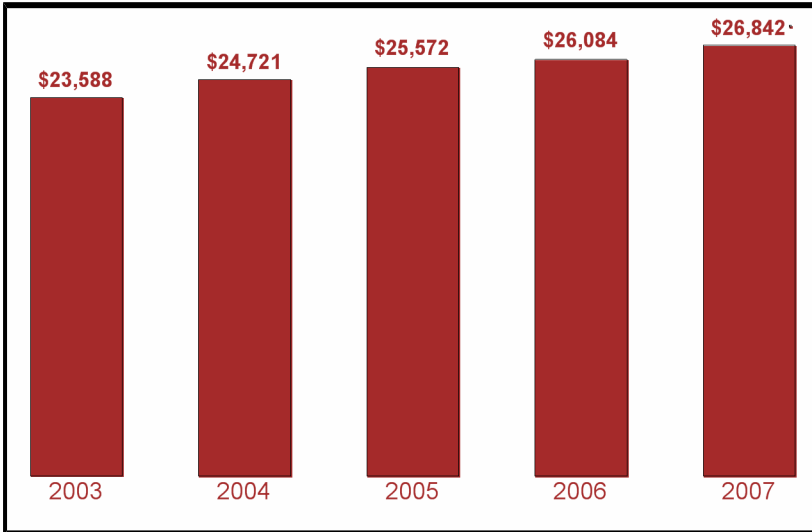
INDUSTRY	Spalding				Spalding Area			
	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE
Goods-Producing	211	4,142	18.6	832	2,594	34,124	12.5	818
Agriculture, Forestry, Fishing and Hunting	5	30	0.1	450	70	422	0.2	631
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	12	201	0.1	868
Construction	134	727	3.3	671	1,936	12,060	4.4	782
Manufacturing	71	3,379	15.2	870	576	21,443	7.8	841
Food	3	8	0.0	387	19	1,737	0.6	701
Beverage and Tobacco Product	2	*	*	*	7	54	0.0	695
Textile Mills	3	*	*	*	8	905	0.3	565
Textile Product Mills	3	*	*	*	30	658	0.2	602
Apparel	1	*	*	*	5	583	0.2	683
Leather and Allied Product	1	*	*	*	1	*	*	*
Wood Product	2	*	*	*	17	599	0.2	720
Paper	2	*	*	*	15	803	0.3	845
Printing and Related Support Activities	5	30	0.1	422	59	518	0.2	699
Petroleum and Coal Products	1	*	*	*	5	244	0.1	1,034
Chemical	6	174	0.8	930	44	1,484	0.5	1,037
Plastics and Rubber Products	6	515	2.3	876	35	2,081	0.8	824
Nonmetallic Mineral Product	4	21	0.1	830	48	1,418	0.5	875
Fabricated Metal Product	8	82	0.4	548	82	1,818	0.7	784
Machinery	3	120	0.5	845	35	1,283	0.5	951
Computer and Electronic Product	1	*	*	*	11	1,976	0.7	1,052
Electrical Equipment, Appliance, and Component	2	*	*	*	10	1,190	0.4	1,145
Transportation Equipment	8	373	1.7	623	40	2,360	0.9	823
Furniture and Related Product	5	19	0.1	488	48	761	0.3	640
Miscellaneous	5	*	*	*	51	572	0.2	814
Primary Metal	0	0	0.0	0	6	*	*	*
Service-Providing	1,009	13,352	60.0	529	12,852	191,090	69.9	682
Utilities	0	*	*	*	28	2,525	0.9	1,271
Wholesale Trade	56	972	4.4	912	960	12,642	4.6	983
Retail Trade	228	2,767	12.4	436	2,428	35,506	13.0	464
Transportation and Warehousing	33	267	1.2	750	849	43,020	15.7	1,012
Information	17	149	0.7	809	170	2,017	0.7	801
Finance and Insurance	75	495	2.2	808	872	6,458	2.4	838
Real Estate and Rental and Leasing	58	237	1.1	546	829	3,014	1.1	588
Professional, Scientific, and Technical Services	90	424	1.9	726	1,422	6,481	2.4	867
Management of Companies and Enterprises	4	*	*	*	67	1,199	0.4	1,370
Administrative and Support and Waste Management and Remediation Services	87	1,678	7.5	525	980	16,116	5.9	492
Educational Services	14	100	0.4	332	168	1,898	0.7	483
Health Care and Social Assistance	119	3,493	15.7	597	1,426	24,973	9.1	749
Arts, Entertainment, and Recreation	18	156	0.7	425	174	2,620	1.0	342
Accommodation and Food Services	101	1,986	8.9	233	1,303	26,856	9.8	267
Other Services (except Public Administration)	109	549	2.5	476	1,176	5,771	2.1	516
Unclassified - industry not assigned	22	*	*	*	540	192	0.1	841
Total - Private Sector	1,242	17,499	78.6	681	15,986	225,406	82.5	703
Total - Government	76	4,770	21.4	756	647	47,814	17.5	731
Federal Government	9	143	0.6	1,009	128	3,564	1.3	1,357
State Government	37	1,592	7.1	610	184	7,144	2.6	639
Local Government	30	3,035	13.6	649	335	37,106	13.6	688
ALL INDUSTRIES	1,318	22,268	100.0	611	16,633	273,216	100.0	708
ALL INDUSTRIES - Georgia					276,063	4,029,673		819

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding since all figures represent the Annual 2008.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

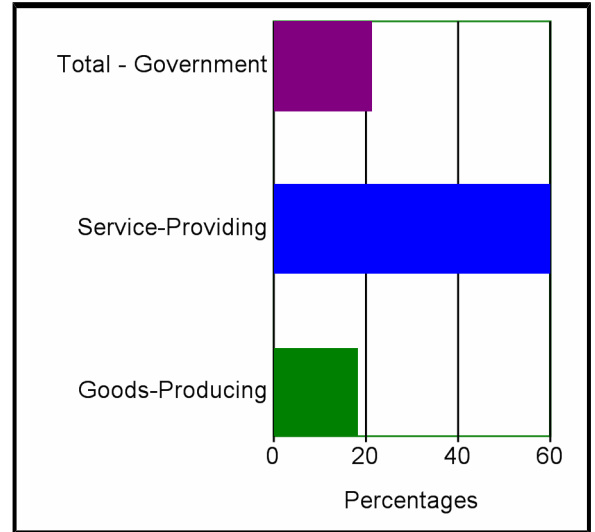
Spalding Per Capita Income

Source: U.S. Bureau of Economic Analysis



Spalding Industry Mix 2008

Source: See Industry Mix data on Page 2.



Top Employers - 2008

FIVE LARGEST EMPLOYERS

Spalding

Ami Griffin-Spalding Ho
Caterpillar Inc
Homenurse Inc
Impact Outsourcing Solutions I Llc
Wal-Mart

Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2008. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

TEN LARGEST EMPLOYERS

Spalding Area

Employer	COUNTY
Delta Air Lines Inc	Clayton
Air Tran Airways Inc	Clayton
Southern Regional Medical Center In	Clayton
Wal-Mart	Clayton
Gate Gourmet Inc	Clayton
Georgia Power Company	Clayton
Yamaha Motor Mfg Corp Of America	Coweta
Fayette Community Hospital Inc	Fayette
World Airways Inc	Fayette
Henry Health Care Eagle's Landing	Henry

Commuting Patterns

EMPLOYED RESIDENTS OF

Spalding

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Spalding, GA	13,715	55.1
Henry, GA	2,426	9.7
Clayton, GA	2,113	8.5
Fulton, GA	1,917	7.7
Fayette, GA	1,468	5.9
DeKalb, GA	583	2.3
Lamar, GA	417	1.7
Coweta, GA	342	1.4
Other	1,928	7.7
Total Residents:	24,909	100.0

PERSONS WORKING IN

Spalding

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Spalding, GA	13,715	60.2
Pike, GA	1,963	8.6
Lamar, GA	1,927	8.5
Henry, GA	1,005	4.4
Upson, GA	913	4.0
Clayton, GA	568	2.5
Fayette, GA	446	2.0
Butts, GA	443	1.9
Other	1,786	7.8
Total Residents:	22,766	100.0

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2000 County-To-County Worker Flow Files.

Education of the Labor Force

Spalding Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Some High School	21.1%	33.2%	16.0%	13.9%	18.3%	41.2%
High School Grad/GED	32.4%	33.0%	31.7%	31.8%	33.4%	31.5%
Some College	28.7%	28.2%	32.5%	32.8%	27.4%	17.0%
College Grad 4 Yr	12.5%	5.3%	15.7%	16.1%	12.4%	6.2%
Post Grad Studies	5.3%	0.3%	4.1%	5.5%	8.4%	4.2%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents the percentage total of workers with either Some College with no degree or an Associate degree.

Source: U.S. Census Bureau - 2000 Decennial Census.

High School Graduates - 2008



	PUBLIC SCHOOLS	PRIVATE SCHOOLS	TOTAL
Butts	171	0	171
Clayton	2,161	0	2,161
Coweta	1,214	33	1,247
Fayette	1,704	0	1,704
Henry	1,982	6	1,988
Lamar	125	0	125
Meriwether	181	25	206
Pike	183	0	183
Spalding	489	41	530
Spalding Area	8,210	105	8,315

Note: Public schools include city as well as county schools systems. Some private schools data were not reported.

Source: Office of Student Achievement; Georgia Independent School Association.

Colleges and Universities

Spalding Area

Clayton

Strayer University-Morrow	http://www.strayer.edu/
Clayton State University	www.clayton.edu
ITT Technical Institute-Kennesaw	www.itt-tech.edu

Henry

Clayton State University (Technical Division)	www.clayton.edu
DeVry University	www.devry.edu
Georgia State University	www.gsu.edu
Mercer University	www.mercer.edu

Lamar

Gordon College	www.gdn.edu
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Spalding

Griffin Technical College	www.griffintech.edu
Griffin Technical College (Technical college servicing area)	www.griffintech.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Accounting Technology/Technician and Bookkeeping	52	62	35	19.2	-43.5
Administrative Assistant and Secretarial Science, General	20	23	25	15.0	8.7
Applied Horticulture/Horticulture Operations, General	4	13	5	225.0	-61.5
Autobody/Collision and Repair Technology/Technician	7	8	14	14.3	75.0
Automobile/Automotive Mechanics Technology/Technician	109	138	174	26.6	26.1
Cabinetmaking and Millwork/Millwright	8	5	2	-37.5	-60.0
CAD/CADD Drafting and/or Design Technology/Technician	6	4	2	-33.3	-50.0
Carpentry/Carpenter	26	24	39	-7.7	62.5
Child Care Provider/Assistant	1	2	2	100.0	0.0
Communications Systems Installation and Repair Technology	2	30	7	1400.0	-76.7
Computer and Information Systems Security	2	1	1	-50.0	0.0
Computer Installation and Repair Technology/Technician	19	35	14	84.2	-60.0
Computer Programming/Programmer, General	12	6	6	-50.0	0.0
Computer Systems Networking and Telecommunications	47	26	27	-44.7	3.8
Cosmetology/Cosmetologist, General	66	51	48	-22.7	-5.9
Criminal Justice/Police Science	8	8	6	0.0	-25.0
Criminal Justice/Safety Studies	37	40	53	8.1	32.5
Data Entry/Microcomputer Applications, General	8	16	9	100.0	-43.8
Data Processing and Data Processing Technology/Technician	3	4	4	33.3	0.0
Drafting and Design Technology/Technician, General	19	9	5	-52.6	-44.4
Early Childhood Education and Teaching	32	33	33	3.1	0.0
Electrician	36	26	33	-27.8	26.9
Emergency Medical Technology/Technician (EMT Paramedic)	33	31	38	-6.1	22.6
Fire Science/Fire-fighting	22	14	13	-36.4	-7.1
Graphic and Printing Equipment Operator, General Production	5	10	15	100.0	50.0
Heating/AC/Ventilation/Refrig Maint Technology/Technician	42	43	48	2.4	11.6
Human Resources Management/Personnel Administration, General	17	19	17	11.8	-10.5
Industrial Mechanics and Maintenance Technology	20	6	13	-70.0	116.7
Landscaping and Groundskeeping	5	5	2	0.0	-60.0
Licensed Practical/Vocational Nurse Training	24	59	84	145.8	42.4
Machine Shop Technology/Assistant	14	9	9	-35.7	0.0
Medical Insurance Coding Specialist/Coder	35	15	14	-57.1	-6.7
Medical Insurance Specialist/Medical Biller	23	6	11	-73.9	83.3
Medical Transcription/Transcriptionist	19	9	5	-52.6	-44.4
Medical/Clinical Assistant	20	24	46	20.0	91.7
Nurse/Nursing Assistant/Aide and Patient Care Assistant	16	40	93	150.0	132.5
Operations Management and Supervision	48	60	48	25.0	-20.0

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Pharmacy Technician/Assistant	9	23	19	155.6	-17.4
Phlebotomy/Phlebotomist	16	16	31	0.0	93.8
Radiologic Technology/Science - Radiographer	19	17	21	-10.5	23.5
Renal/Dialysis Technologist/Technician	9	2	11	-77.8	450.0
Respiratory Care Therapy/Therapist	10	18	15	80.0	-16.7
Surgical Technology/Technologist	10	27	34	170.0	25.9
Truck and Bus Driver/Commercial Vehicle Operation	250	255	207	2.0	-18.8
Web Page, Digital/Multimedia and Information Resources Design	4	4	8	0.0	100.0
Welding Technology/Welder	49	36	43	-26.5	19.4

Definition: All graduates except those listed as technical certificates are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length.

Source: Integrated Postsecondary Education Data System

Note - The data shown is from Griffin Technical College

Occupational Profile for Residents of Spalding County

	Spalding		Spalding Area	
	NUMBER	PERCENT	NUMBER	PERCENT
Total Civilian Labor Force	27,117	100.0	336,055	100.0
Management, Business and Financial Workers	2,329	8.6	34,996	10.4
Science, Engineering and Computer Professionals	378	1.4	11,923	3.6
Healthcare Practitioner Professionals	459	1.7	6,971	2.1
Other Professional Workers	1,952	7.2	30,318	9.0
Technicians	500	1.8	6,934	2.1
Sales Workers	2,796	10.3	33,274	9.9
Administrative Support Workers	4,235	15.6	66,375	19.8
Construction and Extractive Craft Workers	2,114	7.8	18,024	5.4
Installation, Maintenance and Repair Craft Workers	1,847	6.8	22,488	6.7
Production Operative Workers	3,875	14.3	25,591	7.6
Transportation and Material Moving Operative Workers	1,594	5.9	20,232	6.0
Laborers and Helpers	1,547	5.7	15,118	4.5
Protective Service Workers	490	1.8	7,979	2.4
Service Workers, except Protective	2,821	10.4	34,316	10.2
Unemployed, No Civilian Work Experience Since 1995	180	0.7	1,516	0.5

Source: U.S. Census Bureau - 2000 Decennial Census.(EEO Data Tools)

Active Applicants - Georgia Department of Labor

	TOTAL	Prof., Tech. and Mangerial	Clerical and Sales	Service	Agr., Forestry and Fishing	Processing	Machine Trades	Bench- Work	Structural Work	Misc.
Spalding	4,554	190	457	360	29	83	210	204	281	2,740
Butts	1,102	39	78	43	06	11	54	41	82	748
Clayton	17,962	1,638	2,911	1,060	41	82	371	169	755	10,935
Coweta	5,260	376	513	294	23	29	189	142	289	3,405
Fayette	2,833	331	282	65	04	11	51	30	69	1,990
Henry	8,692	849	1,062	342	21	37	158	72	340	5,811
Lamar	977	48	71	49	04	12	53	35	57	648
Meriwether	1,282	46	102	96	08	38	89	60	88	755
Pike	782	40	78	24	01	11	44	22	49	513
Total Area	43,444	3,557	5,554	2,333	137	314	1,219	775	2,010	27,545

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of May 2009).

Georgia Department of Labor Location(s)

Career Center(s)

1514 Highway 16 West
Griffin GA 30223

Phone: (770) 228 - 7226 **Fax:** (770) 229 - 3287

Rehabilitation Center(s)

231-C South 10th Street
Griffin, GA 30224-2899

Phone: (770) 229 - 3140

For copies of Area Labor Profiles, please visit our website at: www.dol.state.ga.us or contact Workforce Information and Analysis, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax:404-232-3888 or Email us at workforce_info@dol.state.ga.us