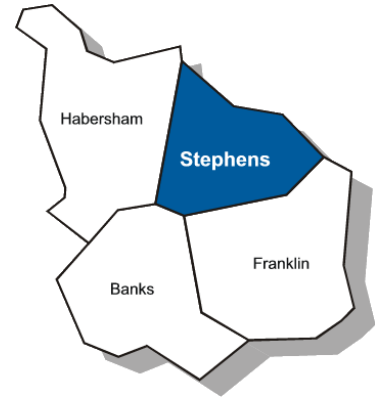




Stephens

County



Labor Force Activity - 2008

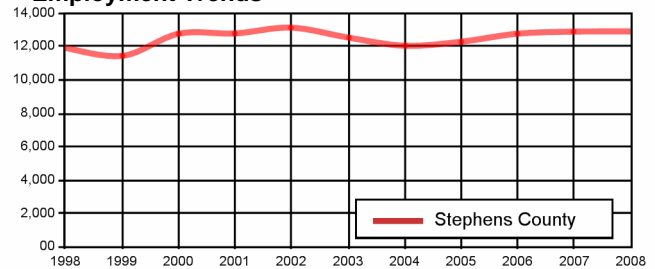
2008 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Stephens	13,739	12,886	853	6.2%
Banks	11,055	10,561	494	4.5%
Franklin	10,436	9,705	731	7.0%
Habersham	20,918	19,745	1,173	5.6%
Stephens Area	56,148	52,897	3,251	5.8%
Georgia	4,847,650	4,545,675	301,975	6.2%
United States	154,287,000	145,362,000	8,924,000	5.8%
Oconee, SC	30,498	28,206	2,292	7.5%

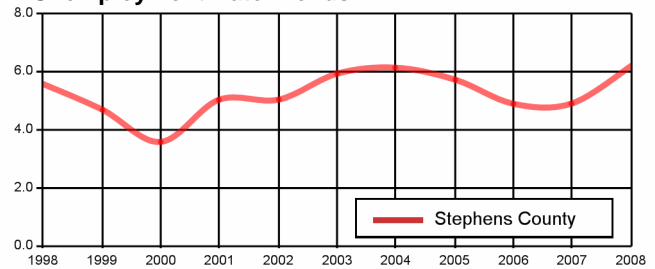
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

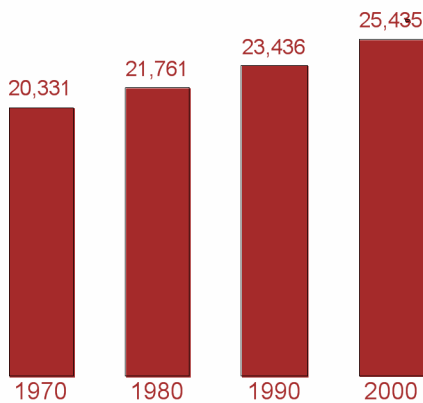
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2000 Census	2008 Rank	2008 Estimate	% Change 2000-2008	2015 Projected*	% Change 2000-2015
Stephens	25,435	69	25,493	0.2	25,948	2.0
City of Toccoa	9,323					
Stephens Area	162,259		178,407	10.0	198,807	22.5
Georgia	8,186,453		9,685,744	18.3	10,813,573	32.1
United States	281,421,906		304,059,724	8.0	322,365,787	14.5
Oconee, SC	66,215		71,274	7.6	78,540	18.6

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MICHAEL L. THURMOND - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Information and Analysis; E-mail: Workforce_Info@dol.state.ga.us Phone: (404) 232-3875

Industry Mix - 2008

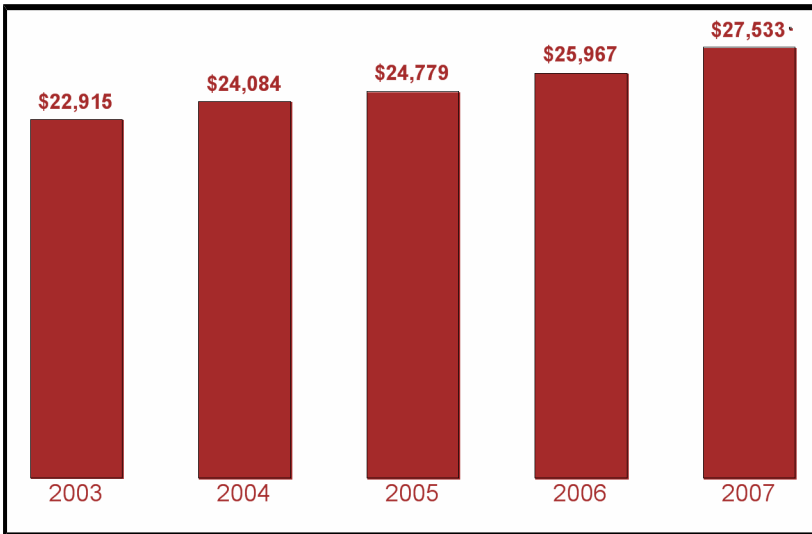
INDUSTRY	Stephens				Stephens Area			
	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE
Goods-Producing	145	2,762	27.9	692	539	10,990	29.8	669
Agriculture, Forestry, Fishing and Hunting	4	*	*	*	38	795	2.2	762
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	3	29	0.1	784
Construction	72	393	4.0	621	311	1,506	4.1	616
Manufacturing	68	2,301	23.2	706	187	8,662	23.5	669
Food	2	*	*	*	8	*	*	*
Textile Mills	5	341	3.4	611	13	1,863	5.1	544
Textile Product Mills	2	*	*	*	4	25	0.1	338
Wood Product	3	69	0.7	563	22	301	0.8	501
Paper	2	*	*	*	2	*	*	*
Printing and Related Support Activities	5	*	*	*	11	388	1.1	554
Chemical	5	75	0.8	735	6	347	0.9	873
Plastics and Rubber Products	3	184	1.9	701	5	335	0.9	658
Nonmetallic Mineral Product	1	*	*	*	11	104	0.3	676
Primary Metal	1	*	*	*	1	*	*	*
Fabricated Metal Product	10	288	2.9	797	32	780	2.1	737
Machinery	5	*	*	*	10	810	2.2	764
Electrical Equipment, Appliance, and Component	1	*	*	*	1	*	*	*
Transportation Equipment	1	*	*	*	10	511	1.4	722
Furniture and Related Product	21	588	5.9	696	38	719	2.0	682
Miscellaneous	1	*	*	*	10	903	2.5	1,034
Beverage and Tobacco Product	0	0	0.0	0	1	*	*	*
Apparel	0	0	0.0	0	2	*	*	*
Service-Providing	454	5,182	52.3	546	1,650	18,687	50.7	496
Utilities	1	*	*	*	9	183	0.5	1,199
Wholesale Trade	43	378	3.8	631	110	991	2.7	642
Retail Trade	102	1,200	12.1	443	447	4,609	12.5	423
Transportation and Warehousing	11	52	0.5	654	54	679	1.8	742
Information	9	78	0.8	702	28	524	1.4	657
Finance and Insurance	40	241	2.4	819	132	695	1.9	769
Real Estate and Rental and Leasing	17	205	2.1	415	68	364	1.0	382
Professional, Scientific, and Technical Services	46	218	2.2	631	145	602	1.6	730
Management of Companies and Enterprises	4	462	4.7	1,188	16	1,020	2.8	949
Administrative and Support and Waste Management and Remediation Services	33	323	3.3	328	109	1,473	4.0	359
Educational Services	3	*	*	*	12	901	2.4	587
Health Care and Social Assistance	48	873	8.8	597	170	2,387	6.5	591
Arts, Entertainment, and Recreation	7	*	*	*	19	227	0.6	346
Accommodation and Food Services	47	615	6.2	205	197	3,422	9.3	220
Other Services (except Public Administration)	43	205	2.1	328	134	612	1.7	371
Unclassified - industry not assigned	15	*	*	*	60	19	0.1	558
Total - Private Sector	614	7,949	80.3	619	2,249	29,696	80.6	560
Total - Government	35	1,956	19.7	711	160	7,157	19.4	604
Federal Government	6	70	0.7	944	33	249	0.7	893
State Government	15	118	1.2	556	56	973	2.6	598
Local Government	14	1,768	17.8	634	71	5,935	16.1	593
ALL INDUSTRIES	649	9,905	100.0	605	2,409	36,851	100.0	568
ALL INDUSTRIES - Georgia					276,063	4,029,673		819

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding since all figures represent the Annual 2008.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

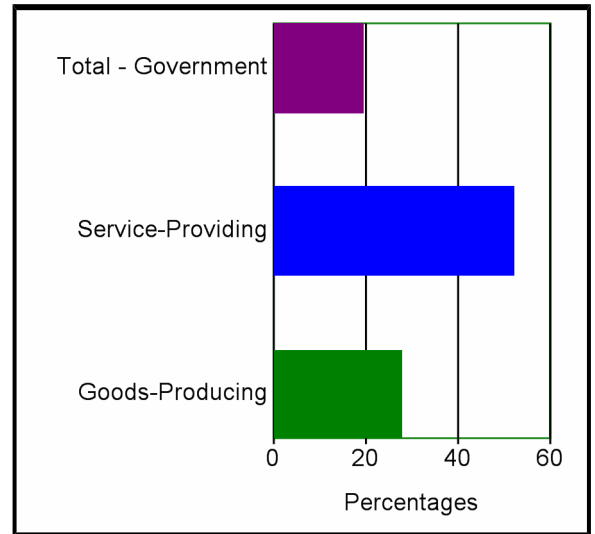
Stephens Per Capita Income

Source: U.S. Bureau of Economic Analysis



Stephens Industry Mix 2008

Source: See Industry Mix data on Page 2.



Top Employers - 2008

FIVE LARGEST EMPLOYERS

Stephens

Patterson Pump Co
 Pruitt Corporation
 Stephens County Hospita Authority
 Toccoa Falls College
 Wal-Mart

Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2008. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

TEN LARGEST EMPLOYERS

Stephens Area

Employer	COUNTY
Mt. Vernon Mills Inc	Banks
The Gables At Cobb Village	Franklin
Wellstone Mills Llc	Franklin
Fieldale Farms Corp	Habersham
Habersham County Medical Center	Habersham
Ethicon Inc	Habersham
Piedmont College	Habersham
Habersham State Prison	Habersham
Stephens County Hospita Authority	Stephens
Patterson Pump Co	Stephens

Commuting Patterns

EMPLOYED RESIDENTS OF

Stephens

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Stephens, GA	9,045	76.7
Franklin, GA	735	6.2
Habersham, GA	694	5.9
Gwinnett, GA	158	1.3
Hall, GA	147	1.2
Oconee, SC	144	1.2
Fulton, GA	116	1.0
Hart, GA	101	0.9
Other	655	5.6
Total Residents:	11,795	100.0

PERSONS WORKING IN

Stephens

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Stephens, GA	9,045	79.3
Franklin, GA	835	7.3
Habersham, GA	459	4.0
Oconee, SC	262	2.3
Hart, GA	210	1.8
Rabun, GA	107	0.9
Banks, GA	103	0.9
White, GA	76	0.7
Other	302	2.6
Total Residents:	11,399	100.0

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2000 County-To-County Worker Flow Files.

Education of the Labor Force

Stephens Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Some High School	30.9%	32.2%	23.8%	22.5%	28.4%	49.6%
High School Grad/GED	35.3%	31.9%	38.7%	39.3%	37.4%	26.7%
Some College	22.1%	32.5%	24.0%	23.0%	20.1%	14.8%
College Grad 4 Yr	7.6%	3.3%	10.3%	9.9%	7.6%	5.7%
Post Grad Studies	4.2%	0.1%	3.2%	5.3%	6.6%	3.2%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. Some College category represents the percentage total of workers with either Some College with no degree or an Associate degree.

Source: U.S. Census Bureau - 2000 Decennial Census.

High School Graduates - 2008

	PUBLIC SCHOOLS	PRIVATE SCHOOLS	TOTAL
Banks	123	0	123
Franklin	198	0	198
Habersham	296	0	296
Stephens	224	0	224
Stephens Area	841	0	841



Note: Public schools include city as well as county schools systems. Some private schools data were not reported.

Source: Office of Student Achievement; Georgia Independent School Association.

Colleges and Universities

Stephens Area

Banks

Milledgeville Campus (Satellite campus of Central Georgia Technical College) www.centralgatech.edu

Franklin

Emmanuel College www.ec.edu

Stephens

Currahee Campus (Satellite campus of North Georgia Technical College) www.northgatech.edu

North Georgia Technical College (Technical college servicing area) www.northgatech.edu

Toccoa Falls College www.tfc.edu

Habersham

North Georgia Technical College www.northgatech.edu

Piedmont College www.piedmont.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Accounting Technology/Technician and Bookkeeping	38	39	31	2.6	-20.5

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Administrative Assistant and Secretarial Science, General	68	54	43	-20.6	-20.4
Aesthetician/Esthetician and Skin Care Specialist	16	7	3	-56.3	-57.1
Applied Horticulture/Horticulture Operations, General	4	9	6	125.0	-33.3
Autobody/Collision and Repair Technology/Technician	8	9	10	12.5	11.1
Automobile/Automotive Mechanics Technology/Technician	98	81	52	-17.3	-35.8
Baking and Pastry Arts/Baker/Pastry Chef	2	1	2	-50.0	100.0
Business Administration, Management and Operations, Other	19	18	18	-5.3	0.0
Clinical/Medical Laboratory Technician	6	5	7	-16.7	40.0
Commercial Photography	15	15	16	0.0	6.7
Computer Installation and Repair Technology/Technician	9	7	2	-22.2	-71.4
Computer Systems Networking and Telecommunications	23	22	13	-4.3	-40.9
Cosmetology/Cosmetologist, General	24	35	51	45.8	45.7
Criminal Justice/Safety Studies	11	16	19	45.5	18.8
Culinary Arts/Chef Training	6	14	11	133.3	-21.4
Customer Service Support/Call Center/Teleservice Operation	35	32	5	-8.6	-84.4
Data Entry/Microcomputer Applications, General	80	49	28	-38.8	-42.9
Electrician	27	26	16	-3.7	-38.5
Emergency Medical Technology/Technician (EMT Paramedic)	54	48	38	-11.1	-20.8
Entrepreneurship/Entrepreneurial Studies	25	15	3	-40.0	-80.0
Environmental Control Technologies/Technicians, Other	1	4	6	300.0	50.0
Fire Science/Fire-fighting	23	13	6	-43.5	-53.8
Heating/AC/Ventilation/Refrig Maint Technology/Technician	56	59	52	5.4	-11.9
Industrial Mechanics and Maintenance Technology	102	24	21	-76.5	-12.5
Licensed Practical/Vocational Nurse Training	44	55	36	25.0	-34.5
Machine Shop Technology/Assistant	5	7	17	40.0	142.9
Marine Maintenance/Fitter and Ship Repair Technology/Technician	5	9	6	80.0	-33.3
Medical Insurance Coding Specialist/Coder	6	16	16	166.7	0.0
Medical Office Assistant/Specialist	22	9	5	-59.1	-44.4
Medical Reception/Receptionist	10	7	12	-30.0	71.4
Medical/Clinical Assistant	20	23	24	15.0	4.3
Motorcycle Maintenance and Repair Technology/Technician	8	12	3	50.0	-75.0
Nurse/Nursing Assistant/Aide and Patient Care Assistant	25	28	33	12.0	17.9
Operations Management and Supervision	18	14	8	-22.2	-42.9
Pharmacy Technician/Assistant	5	6	10	20.0	66.7
Tool and Die Technology/Technician	2	4	4	100.0	0.0
Truck and Bus Driver/Commercial Vehicle Operation	45	62	54	37.8	-12.9
Turf and Turfgrass Management	5	4	11	-20.0	175.0

Technical College Graduates - 2008

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2006	2007	2008	2006-2007	2007-2008
Web Page, Digital/Multimedia and Information Resources Design	9	2	2	-77.8	0.0
Welding Technology/Welder	27	14	25	-48.1	78.6

Definition: All graduates except those listed as technical certificates are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length.

Source: Integrated Postsecondary Education Data System

Note - The data shown is from North Georgia Technical College

Occupational Profile for Residents of Stephens County

	Stephens		Stephens Area	
	NUMBER	PERCENT	NUMBER	PERCENT
Total Civilian Labor Force	12,523	100.0	46,827	100.0
Management, Business and Financial Workers	918	7.3	4,311	9.2
Science, Engineering and Computer Professionals	209	1.7	667	1.4
Healthcare Practitioner Professionals	174	1.4	774	1.7
Other Professional Workers	1,094	8.7	3,516	7.5
Technicians	343	2.7	1,170	2.5
Sales Workers	1,108	8.9	4,696	10.0
Administrative Support Workers	2,034	16.2	6,756	14.4
Construction and Extractive Craft Workers	801	6.4	2,727	5.8
Installation, Maintenance and Repair Craft Workers	917	7.3	3,497	7.5
Production Operative Workers	2,289	18.3	7,498	16.0
Transportation and Material Moving Operative Workers	490	3.9	2,312	4.9
Laborers and Helpers	624	5.0	2,878	6.2
Protective Service Workers	230	1.8	900	1.9
Service Workers, except Protective	1,253	10.0	4,924	10.5
Unemployed, No Civilian Work Experience Since 1995	39	0.3	201	0.4

Source: U.S. Census Bureau - 2000 Decennial Census.(EEO Data Tools)

Active Applicants - Georgia Department of Labor

	TOTAL	Prof., Tech. and Mangerial	Clerical and Sales	Service	Agr., Forestry and Fishing	Processing	Machine Trades	Bench- Work	Structural Work	Misc.
Stephens	1,726	79	169	142	12	32	122	76	141	953
Banks	766	55	65	34	06	3	35	17	50	501
Franklin	1,134	52	94	58	04	8	75	36	89	718
Habersham	2,270	114	235	154	31	44	118	53	158	1,363
Total Area	5,896	300	563	388	53	87	350	182	438	3,535

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of May 2009).

Georgia Department of Labor Location(s)

Career Center(s)

112 N Alexander Street
Toccoa GA 30577

Phone: (706) 282 - 4514

Fax: (706) 282 - 4513

Rehabilitation Center(s)

243 South Main Street
Suite B
Cleveland, GA 30528-1404

Phone: (706) 865 - 9535

For copies of Area Labor Profiles, please visit our website at: www.dol.state.ga.us or contact Workforce Information and Analysis, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax:404-232-3888 or Email us at workforce_info@dol.state.ga.us